

UNIFORM POLICY - FIREFIGHTING & RESCUE DIVISIONS

POLICY

The City of Miami Fire-Rescue Department shall adhere to the following policy in regards to the wearing of Fire Department issued uniforms. It is our policy to provide a work environment, within Department facilities, that affords privacy while insuring that a minimum level of modesty is maintained in public areas of the facilities. It is the intent of our policy to project professionalism to the citizens we serve by wearing appropriate attire when in public view away from the station on routine movements or emergency responses.

Uniforms

PROCEDURE

Uniforms shall be worn as outlined below with the exception of responding to emergency calls requiring bunker gear, while participating in physical fitness, or when the Fire Chief or his designee determine a dress uniform is required.

Dress Uniform - Shall consist of uniform dress shirt, uniform trousers, approved shoes, black leather belt, solid black or white socks, dress cap with badge, fatigue cap when permitted, uniform jacket or uniform coat for Officers (as required by weather conditions). A standard black tie will be worn with long sleeve uniform dress shirts and/or when the Officer coat is worn.

Uniform of the day for Officers - From 0730 hours to 1800 hours, Officers shall wear the uniform dress shirt, uniform trousers, approved shoes, black leather belt, solid black or white socks, dress cap with badge when applicable, fatigue cap when permitted (optional), uniform jacket (as required by weather conditions).

Evening Uniform for Officers - From 1800 hours to 0730 hours, Officers may wear the Department collared polo shirt instead of the uniform dress shirt, uniform trousers, approved shoes, black leather belt, solid black or white socks, dress cap with badge when applicable, fatigue cap when permitted (optional), uniform jacket (as required by weather conditions). The jumpsuit may be worn during evening hours.

Firefighter Uniforms - Firefighters shall wear either the Department collared polo shirt or uniform dress shirt; (it is the intent of this policy to allow uniform dress shirts or polo shirts to be worn at the individual's discretion until all firefighters have a minimum of four polo shirts. When all firefighters have four polo shirts, the wearing of uniform dress shirts will be at the officer's discretion); uniform trousers, approved shoes, black leather belt, solid black or white socks, dress cap with badge when applicable, fatigue cap when permitted (optional), uniform jacket (as required by weather conditions). The jumpsuit may be worn during evening hours (from 1800 hours to 0730 hours).

Uniform Policy Continued

Emergency Services Division

All alarms not requiring full bunker gear, you may respond in either -

- (1) Uniform of the day (see page 1).
- (2) If after 1800 hours or working out, etc., jumpsuit or polo with uniform pants.
- (3) Bunker pants and polo.

No other combination will be acceptable

Physical Fitness and common area attire

- (A) The Department issued shorts or a comparable equivalent, shall be the minimum standard for lower body covering in the common areas of all Fire Stations as defined below.
- (B) The Department issued shorts or a comparable equivalent along with the collared polo shirt (or appropriate upper body covering) shall be the minimum standard for female body covering while in the common areas of all Fire Stations.
- (C) When occupying private sleeping cubicles with the door closed, the wearing of issued shorts is optional.
- (D) Issued shorts may also be worn for physical fitness activities. For activities such as running, light weight jogging shorts will be acceptable.
- (E) While participating in fitness or other activities off station grounds, ALL PERSONNEL are to wear the collared polo shirt or appropriate upper body covering at all times.
- (F) Shorts are intended to be worn while participating in physical fitness or moving throughout common areas of the station and not to be worn in lieu of a listed department uniform.

Common areas of a Fire Station shall be defined as any part of the station except:

- 1) Sleeping cubicles supplied with a door.
- 2) Male or female bathroom facilities.

KWB
12/19/94

Uniform Policy Continued

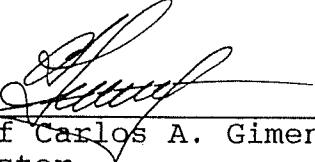
All Officers shall be responsible to see that this policy is enforced on a daily basis. It is the intent of this policy to provide reasonable guidelines to assist each member in their efforts to comply.

In the event that questions arise concerning the appropriateness of any particular item, supervisors should contact their District Chief or Rescue Battalion Captain for a decision.

If their decision is not satisfactory, a request for clarification or reassessment shall be forwarded through channels to the Fire Chief.

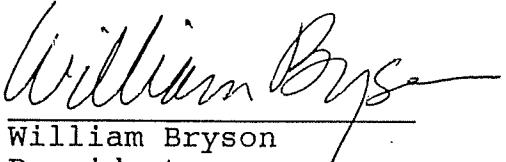
Articles of clothing that come under question as to their appropriateness shall not be worn until a decision is rendered from a higher supervisory level or the Fire Chief. No discipline shall be taken against individuals who comply with this provision on questionable items; rather the intent shall have been satisfied by replacing the item until a decision is rendered.

Approved



Chief Carlos A. Gimenez
Director
Fire-Rescue Department

Approved



William Bryson
President
Local 587

Date 12/19/94