

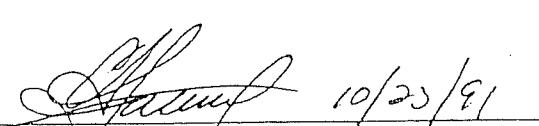
## NEPOTISM POLICY

The City of Miami Fire, Rescue and Inspection Services Department shall adhere to the following policy in regards to nepotism in the assignment of personnel.

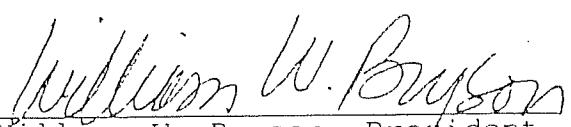
Relatives are prohibited from directly supervising one another on a permanent basis. This includes a station shift commander supervising fire fighters assigned to the same station on the same shift.

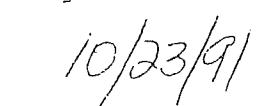
For the purpose of this policy, the definition of relatives shall include father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother or half-sister.

APPROVED

  
C. A. Gimenez, Director  
Fire, Rescue and Inspection  
Services Department

APPROVED

  
William W. Bryson, President  
Miami Association of Fire  
Fighters, Local 587 IAFF

  
10/23/91