

MEMORANDUM OF UNDERSTANDING

On July 12, 1991, the City and the International Association of Firefighters, Local 587 met in an effort to resolve two issues: 1) Travel time upon call back and 2) Class "D" licenses. More specifically, the parties agreed as follows:

Class "D" License

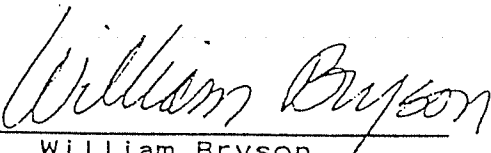
- 1) The City will reimburse all firefighters who are currently designated as a regular Driver - Engineer and hold a valid Class "D" license an amount of fifteen (\$15) dollars if the expense of the Class "D" license was incurred prior to July 1, 1990.
- 2) The City will reimburse all firefighters an amount of \$15 dollars who are currently certified as a Reserve Driver - Engineer and hold a valid Class "D" license, if the expense of the Class "D" license was incurred prior to July 1, 1990.
- 3) Any firefighter who in the future is designated as a reserve or regular driver engineer shall be responsible for all costs associated in obtaining a Class "D" license.

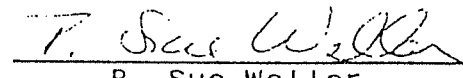
Call Back Pay - Travel Time:

- 1) The City agrees to pay as of July 12, 1991 one hour travel time in addition to the three hour minimum time as specified in the labor agreement.
- 2) The I.A.F.F. hereby waives on behalf of its bargaining unit members any and all claims for payment of travel time which may have been owed prior to July 12, 1991 where the minimum call back time specified in the labor agreement was exceeded.

FOR I.A.F.F. LOCAL #587

ON THE PART OF THE
CITY OF MIAMI
MIAMI, FLORIDA


William Bryson
President


R. Sue Weller
Labor Relations Officer

DATE: 10/24/91