

## **RDO Procedure for Fire Prevention Division**

As the result of an arbitration award in favor of the Miami Association of Fire Fighters, Local 587, the Department of Fire, Rescue must offer its Local 587 bargaining unit members assigned to the Fire Prevention Division a 10 hour day/4 day week work schedule in lieu of the standard 8 hour day/5 day week.

### **Procedure**

1. Local 587 bargaining unit members on selecting a "four 10s" schedule shall select their regular day off (hereafter referred to as "RDO") within the section to which they are assigned by departmental seniority. If an officer is assigned within a section, he/she shall select first, regardless of seniority, in rank order, followed by individuals with the classification of firefighter. The Deputy Fire Marshal and Assistant Fire Marshal will be considered as assigned to the same section.
2. Local 587 bargaining unit members on a "four 10s" schedule shall have the option of selecting any weekday (Monday through Friday) as an RDO under the provisions of #1 above. Local 587 bargaining unit members shall be entitled to either a Monday or Friday, regardless of the number of eligibles within a particular section. If multiple Local 587 bargaining unit members within a particular section desire Mondays and Fridays, then the number of members shall be halved with half receiving Monday and the other half receiving Friday, still selecting under the criteria of #1 above.
3. Local 587 bargaining unit members on a "four 10s" schedule shall select RDOs in November of each year for the following calendar year, beginning January 1 and ending December 31.
4. After selections are completed in November, if a member voluntarily moves from one sections to another that member shall select a new RDO from that is available from within the new section. If a member is involuntarily moved to another section, that member may either keep their currently assigned RDO or select a new RDO from what is available from within the new section at the member's option.
5. Both parties agree that this agreement can be modified in the future by mutual agreement.

[approved May, 1993]