

MIAMI DEPARTMENT OF FIRE & RESCUE
AIR PROGRAM AGREEMENT

The Department and the Union agree to the following as it applies to the Department Air Program.

AIR PROGRAM COORDINATOR POSITION

1. The Air Program Coordinator position shall receive a one (1%) per cent increase in his/her base salary, as a separate supplemental pay item.
2. Openings for the Air Program Coordinator shall be selected from personnel assigned to the program by the Safety Committee. Members of the Safety Committee that are assigned to the Air Program will be replaced on the committee, for Air Program issues dealing with personnel, by the appropriate party (Department or Union).
3. The Coordinator will be responsible for the following:
 - submitting the annual budget for the program to the Chief of Support Services
 - evaluating SCBA, PASS, and related equipment for purchase
 - ordering replacement parts for current equipment
 - assigning and equalizing work assignments between shifts
 - reviewing and ensuring records are correct and updated
 - evaluating the performance of new members to the program
 - recommending to the Chief of Support Services the removal of members from the program for just cause within the six (6) month probationary period.
4. The Coordinator shall report to the Chief of Support Services.

AIR PROGRAM POSITIONS

1. Open positions shall be advertised as they occur, by Official Notice. Members shall have a minimum of 15 days from the date of the notice to request the assignment. Open positions shall be filled in the following order from those requesting assignment:

First: Senior Firefighter who is SCBA certified (certification will be to the level of competence necessary to work on Miami Fire-Rescue breathing apparatus as determined by the manufacturer of the equipment).

Second: Senior Firefighter willing to become SCBA certified.

2. The Department shall host the required certification course or courses every two years, as a minimum.
3. Assigned personnel may be removed for just cause. Newly assigned personnel shall be evaluated by the Coordinator for a period of six (6) months and may be removed for just cause during this

period. Personnel removed shall be precluded from bidding for Air Program positions for a period of one (1) year from the date of removal.

4. Effective the first full pay period of December 1993 or the date of assignment, whichever is later, all Air Truck positions shall receive two and a half (2.5%) per cent Driver/Engineer pay and two and a half (2.5%) per cent assignment pay, with the exception of the Coordinator who will receive an additional one (1%) per cent.

5. Air Program personnel will be required to:

- maintain SCBA certifications
- temporarily change shifts for up to six (6) months, in order for the Coordinator to evaluate new personnel or to ensure qualified service on all shifts, at the request of the Chief of Support Services.
- complete other related duties.

OTHER ISSUES

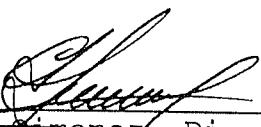
1. "R" days - "R" days shall be selected by Firefighter seniority. Personnel assigned to the same shift shall not have the same "R" day.

2. "V" days - "V" days shall be selected by Firefighter seniority. Personnel assigned to the same shift shall not have the same vacation.

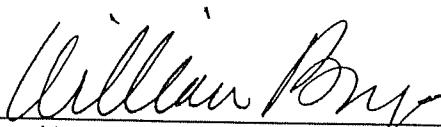
3. Swinging - The Firefighter assigned to the program the least amount of time shall be the first to swing on each shift.

4. Functional authority - The Firefighter assigned the longest to the program on each respective shift shall have functional authority, until issues are resolved by the Coordinator.

5. When both Air Program personnel are on duty they shall be assigned to the Air Truck for the entire shift, unless the department is hiring overtime to staff apparatus, in which case one of the Air Program personnel may be used for staffing at Station 1, after 1530 hours.



Carlos Gimenez, Director
Department of Fire & Rescue



William Bryson, President
IAFF, Local 587

7/13/94
Date

wb 6/29/94