

Fire Prevention Bureau

Required Training

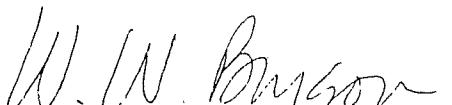
In order to comply with the Fair Labor Standards Act, as it relates to subarticle 26.1-Education of the collective bargaining agreement, the following is agreed upon. The Fire Department and Local 587 agree that bargaining unit members assigned to the Fire Prevention Bureau, in need of Department or State required training shall be scheduled by the Fire Marshal utilizing the options listed below:

Option #1: Employees will have their normal working hours adjusted so training will be included within the normal work week. The Fire Marshal and the employee shall mutually agree on a temporary work schedule during the training period.

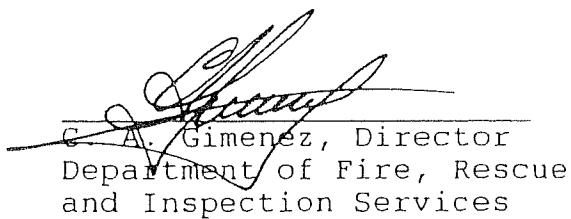
(Example: If twenty hours a week is spent in required training, twenty hours a week will be worked. The parties could mutually agree on two ten hour days a week, or four hours each week day, etc.).

Option #2: If the employee's work schedule can not be adjusted, the employee shall attend off-duty and receive time and a half for the hours in excess of their normal work week.

All changes in an employee's work schedule shall be in accordance with the Fair Labor Standards Act.



W. W. Bryson, President
IAFF, Local 587



C. A. Gimenez, Director
Department of Fire, Rescue
and Inspection Services

Date: 7/15/92

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[approved, July, 1992]

(21) JK