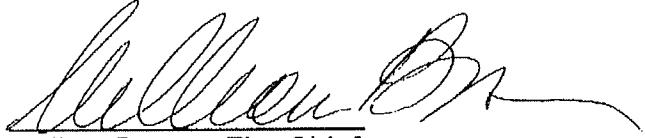


MEMORANDUM OF UNDERSTANDING

The City and the Union agree that for staffing purposes, after 1530 hours each tour, the second Air Truck Driver shall be used for the manning of an ERD apparatus prior to using Chief (4) Four.



Edward Pidermann, President
Miami Association of Fire Fighters
Local 587



William Bryson, Fire Chief
Department of Fire-Rescue

7/10/03
Date