

# City of Miami



JOE ARRIOLA  
City Manager

October 5, 2005

Edward Pidermann, President  
Miami Association of Fire Fighters  
IAFF, Local 587  
2980 N.W. South River Drive  
Miami, FL 33125-1146

Dear President Pidermann:

This is to inform you that as we have reached a verbal agreement with IAFF, Local 587 in our Labor Management meetings on tuition reimbursement for Paramedic courses, I will make the following changes to department procedures as specified below:

- MEMBERS WHO ATTEND PARAMEDIC CLASS AT AN ACCREDITED PUBLIC COLLEGE OR UNIVERSITY APPROVED BY THE FIRE CHIEF (i.e. MIAMI DADE COLLEGE, BROWARD COMMUNITY COLLEGE) WILL BE REIMBURSED 100% OF THE TUITION COST.
- COSTS AS DEFINED MAY INCLUDE FEES, REGISTRATION, TUITION, INSURANCE, ETC., AS APPROVED. EXPENSES FOR BOOKS, TRANSPORTATION, MEALS AND OTHER RELATED EXPENSES ARE NOT REIMBURSABLE.
- MEMBERS WHO ATTEND THE PARAMEDIC PROGRAM AT A PRIVATE ACCREDITED EDUCATIONAL INSTITUTE (i.e. FLORIDA MEDICAL TRAINING INSTITUTE) APPROVED BY THE FIRE CHIEF WILL BE REIMBURSED AT A RATE UP TO THE LIMIT OF 125% OF THE COST HAD THEY ATTENDED MIAMI DADE COLLEGE. THE COST WILL INCLUDE PARAMEDIC PROGRAM PREREQUISITES BY MIAMI DADE COLLEGE (i.e. ANATOMY AND PHYSIOLOGY I AND II).
- THE CHIEF OF TRAINING SHALL APPROVE OR DISAPPROVE REQUESTS FROM INDIVIDUALS TO TAKE COURSES PRIOR TO REGISTRATION.

It is agreed that if we desire to modify these changes in the future, it will have to be mutually agreed upon between the Department and the Bargaining unit.

If this is satisfactory, let me know and we will update the various manuals and policies.

Sincerely,

A handwritten signature in black ink, appearing to read "William Bryson".

William Bryson, Fire Chief  
Department of Fire-Rescue