



Memorandum of Understanding

The parties agree that in the interest of service delivery, all vacant swing Lt. positions will be temporarily unavailable for bid. Any Lieutenants currently occupying a swing bid position will remain in that position until they voluntarily bid into another non swing position. Any swing vacancies that occur or are already vacant will become unavailable for bid as of September 8, 1999. Any positions currently advertised will remain open until the close of bidding. If the swing positions are not filled, they will become unavailable for bid. This agreement will be in effect as a temporary measure until new lieutenants are promoted. Once the promotions take place, the swing positions shall be advertised for bid.


Thomas Gabriel, President
Miami Association of Firefighters

9/8/99
Date


C. A. Gimenez
Department Director, Fire
City of Miami, Florida

9/8/99
Date