

NEW ALS POSITIONS

The department has budgeted an additional 44 new ALS positions for next year's budget, in addition to the 44 there are 3 more within this year's budget that are not filled, making a total of 47 ALS positions. Provided these new budgeted positions are approved in the '97 budget, the department plans to move towards more cross training and rotation of personnel by upgrading 35 Firefighter positions and 12 Lieutenant positions to ALS. If the budget is approved, the positions will be upgraded effective the first full pay period in October 1996. The breakdown of the positions to be upgraded is:

1	Firefighter per station and shift, excluding station 11	=	33
2	Firefighters on the Training shift	=	2
3	Swing Lieutenants on each shift (A,B,C)	=	9
3	Lieutenants on the Training shift	=	3
Total			<u>47</u>

In attempting to leave personnel in their bid positions, maintain a balance of Paramedics among stations, and put qualified personnel into ALS positions, the following procedures will be used to select the positions that will be upgraded. The intent behind the creation of these new positions is to initiate the rotation of personnel on ALS units. Personnel having other responsibilities (i.e. Driver-Engineer) whose position is upgraded, shall be rotated equitably with other ALS personnel.

Firefighter positions

Firefighters assigned to the affected stations or the training shift may request to have their position upgraded. One Firefighter assigned to each station on each shift and two Firefighters assigned to the training shift shall receive the upgrade in the order listed below.

First: Senior Firefighter who is a State certified Paramedic.

Second: Senior Firefighter who is attending or has completed the Paramedic course.

Third: Senior Firefighter who is an EMT, willing to attend the next Paramedic course which they are eligible for under the Paramedic training program.

Fourth: Senior Firefighter willing to attend the first available EMT course and willing to attend the next Paramedic course which they are eligible for under the Paramedic training program.

No Requests to Upgrade - Firefighter

If there are not a sufficient number of firefighters requesting to have their positions upgraded, the required number of positions occupied by junior personnel shall be upgraded in the order listed below.

First: Junior Firefighter position(non ALS, non Driver-Engineer).

Second: Junior Driver-Engineer position(non ALS).

The upgraded position will be advertised department wide and filled using the department Assignment Agreement. Firefighters occupying the position to be upgraded may be transferred.

Lieutenants

Lieutenants assigned to swing positions on each shift (A,B,C) or assigned to the training shift may request to have their position upgraded. Three swing Lieutenants per shift and three Lieutenants assigned to the Training shift shall receive the upgrade in the order listed below.

First: Senior in grade Lieutenant who is a State certified Paramedic.

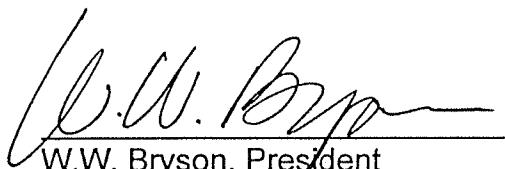
Second: Senior in grade Lieutenant who is attending or has completed the Paramedic course.

Third: Senior in grade Lieutenant who is a State certified EMT, willing to attend the next Paramedic course which they are eligible for under the Paramedic training program.

Fourth: Senior in grade Lieutenant willing to attend the first available EMT course and willing to attend the next Paramedic course which they are eligible for under the Paramedic training program.

No Requests to Upgrade - Swing and Training shift Lieutenants

If there are not a sufficient number of Lieutenants requesting to have their positions upgraded, the required number of positions occupied by junior in grade Lieutenants (non ALS) shall be upgraded. The upgraded positions will be advertised department wide and filled using the department Assignment Agreement. Lieutenants occupying the upgraded positions may be transferred.



W.W. Bryson, President
I.A.F.F., Local 587



Carlos Gimenez, Director
Department of Fire and Rescue

Date 9/17/96

EMERGENCY RESPONSE DIVISION

NEW ALS POSITIONS BID FORM

EFFECTIVE PAY PERIOD BEGINNING 10-6-96.

COMPLETE IF INTERESTED IN UPGRADING YOUR POSITION TO ALS. REFER TO
LABOR MANAGEMENT AGREEMENT (NEW ALS POSITIONS) FOR CRITERIA.
BID FORMS ARE DUE BY 10-1-96. SUBMIT THRU CHANNELS TO CAPT. S. WILLIG.

NAME _____ BADGE # _____ SENIORITY # _____
please print _____ office use only _____

CERTIFICATION

STATE CERTIFIED PARAMEDIC _____

PARAMEDIC STUDENT or GRADUATE PARAMEDIC _____

STATE CERTIFIED EMT _____

NON-MEDIC, NON-EMT _____

ASSIGNMENT

STATION & SHIFT _____

DRIVER/APPARATUS _____

NON-DRIVER _____

LIEUTENANT _____

SIGNATURE (DATE) _____

SHIFT COMMANDER (DATE) _____

DISTRICT CHIEF (DATE) _____