

## CITY OF MIAMI, FLORIDA

## INTER-OFFICE MEMORANDUM

Chief Carlos Gimenez  
Fire-Rescue Department

DATE : November 24, 1997 FILE :

SUBJECT : Settlement of IAFF Grievance  
#8-96 - Promotions

FROM : R. Sue Weller  
Labor Relations Officer

REFERENCES :

ENCLOSURES:

As set forth in the attached settlement of IAFF Grievance #8-96 regarding promotions, the City has agreed to fill a vacant Captain's position and establish an additional Captain's position. As stated in the settlement, promotions to these positions will come from those eligible candidates on the Captain's register which expired on November 24, 1996 and the Lieutenant's register which expired on September 27, 1997.

By copy of this settlement to the Departments of Personnel Management, Budget and Management Analysis and Fire Personnel, respective staff should be instructed to implement the terms of this settlement as specified and provide this office with copies of all completed personnel action forms.

Your immediate attention is appreciated.

RSW/MCE/sw

c: Tracy Jackson, Assistant Chief, Fire-Rescue Department  
Maurice Kemp, Assistant Chief, Fire-Rescue Department  
Dipak Parekh, Director, Budget and Management Analysis  
Joni J. Harris, Interim Director, Personnel Management  
Linda Rice Chapman, Assistant City Attorney  
Michael Eddy, Assistant Labor Relations Officer

# City of Miami

R. SUE WELLER  
Labor Relations Officer



EDWARD MARQUEZ  
City Manager

November 4, 1997

Thomas Gabriel, President  
IAFF, Local 587  
2980 N.W. South River Drive  
Miami, Florida 33125

NOV 18 1997

LABOR RELATIONS  
OFFICE

RE: IAFF Grievance #8-96 - Promotions

Dear Tom:

This letter is to confirm the settlement of the above-referenced grievance in response to the IAFF's request for the filling of two Captain positions.

In reviewing the grievance, the City has agreed to fill an existing Captain's position and the City Manager, Edward Marquez, has agreed to establish an additional Captain's position. These promotions will come from those eligible candidates on the Captains register which expired on November 24, 1996 and the Lieutenant's Register which expired on September 27, 1997.

With the filling of the two Captain positions and corresponding Lieutenant's positions for promotion, the City considers the grievance as settled. Please indicate your concurrence by signing below and returning this letter to my office.

Sincerely,

A handwritten signature of R. Sue Weller.

R. Sue Weller  
Labor Relations Officer

c: Chief Carlos Gimenez, Fire-Rescue Department  
Tracy Jackson, Assistant Chief, Fire-Rescue Department  
Linda Rice Chapman, Assistant City Attorney, Law Department  
Michael Eddy, Assistant Labor Relations Officer

A handwritten signature of Thomas M. Gabriel.

Thomas M. Gabriel  
Thomas Gabriel, President  
IAFF, Local 587

11/17/97

Date