



## Miami Association of Fire Fighters

Local 587 • Organized October, 1938  
2980 N.W. South River Drive • Miami, Florida 33125-1146  
(305) 633-3442 • Fax (305) 633-3935

Thomas M. Gabriel, President • Joe Burns, Secretary-Treasurer

*Affiliated with: International Association of Fire Fighters • American Federation of Labor  
Congress of Industrial Organizations • Florida Professional Firefighters • South Florida Council of Fire Fighters*

April 30, 1999

Chief C. A. Gimenez, Director  
Department of Fire - Rescue  
444 SW 2 Avenue, 10th Floor  
Miami, FL 33130

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OFFICE OF  
THE FIRE CHIEF

Dear Chief Gimenez,

The issue of using light duty personnel and off-duty firefighters at the dispatch office was discussed at the last Labor/Management meeting. Although the real solution is to hire additional personnel for dispatchers and to keep at least four dispatchers and one supervisor on-duty each shift, it is understood that there is a temporary crisis in the Alarm Office. To help alleviate this crisis, Local 587 agrees that firefighters, under certain conditions, may be used to staff the Alarm Office. **It is understood that this is only a temporary solution.**

Local 587 agrees that as a temporary solution to the dispatcher shortage, light duty personnel can be assigned to dispatch during normal business hours as outlined in the light duty policy. However, if a light duty person volunteered to work different hours than those stated in the policy, those hours must be acceptable to the individual and overtime should be paid if applicable.

Local 587 also agrees that individuals who are certified in the dispatch process should be able to work in the Alarm Office, off-duty, on a voluntary basis. These individuals shall be paid overtime for their time worked and should be credited for working an off-duty event. No on-duty firefighting personnel should be used. Once they have volunteered for the dispatch overtime work, their refusal to work a shift shall be treated as a pass and they should be sent to the bottom of the overtime list for off-duty events. Every effort will be made so as to not schedule shifts immediately prior to the individuals normal shift. The City shall stop calling the member for dispatch overtime once the individual notifies the department that they no longer want to work the dispatch overtime.

The City agrees to make the permanent staffing of the Alarm office a priority item and shall keep the Local up to date on the progress made on hiring additional dispatchers. The Local and Department agree that the use of firefighters as dispatchers is only for a temporary basis and will cease on October 1, 1999.

For Local 587

Thomas M. Gabriel, President  
Miami Association of Firefighters

Date 4/30/99

For the Miami Fire Rescue Department

Carlos A. Gimenez, Director  
Miami Fire Rescue Department

Date 5/6/99

CC: Charlie Cox, AFSCME President  
Chief Tracy Jackson, Management Services

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