

## MIAMI DEPARTMENT OF FIRE-RESCUE

### AIR PROGRAM AGREEMENT

The Department and the Union agree to the following as it applies to the Department Air Program.

#### AIR PROGRAM COORDINATOR POSITION

1. The Air Program Coordinator position shall receive a five (5%) per cent increase in his/her base salary, as a separate supplemental pay item in addition to the supplements all personnel assigned to the Air Program receive.
2. Openings for the Air Program Coordinator shall be selected from personnel assigned to the program by the Safety Committee. Members of the Safety Committee that are assigned to the Air Program will be replaced on the committee for Air Program issues dealing with personnel, by the appropriate party (Department or Union).
3. The Coordinator will be responsible for the following:
  - keeping air truck personnel time sheets
  - approving holds, exchange of time, V + R day selection
  - submitting the annual budget for the program to the Chief of ERD
  - evaluating SCBA, PASS, and related equipment for purchase
  - ordering replacement parts for current equipment
  - assigning and equalizing work assignments between shifts
  - reviewing and ensuring records are correct and updated
  - evaluating the performance of new members to the program
  - recommending to the Chief of ERD (through channels) the removal of members from the program for just cause within the six (6) month probationary period.
4. The Coordinator shall report to the Fire Department Safety Officer.

#### AIR PROGRAM POSITIONS

1. Open positions shall be advertised as they occur, by Official Notice. Members shall have a minimum of 15 days from the date of the notice to request the assignment. Open positions shall be filled in the following order from those requesting assignment:

First: Senior Firefighter who is SCBA certified (certification will be to the level of competence necessary to work on Miami Fire-Rescue breathing apparatus as determined by the manufacturer of the equipment).

Second: Senior Firefighter willing to become SCBA certified.

2. SCBA certification is to the level of competence necessary to work on Miami Fire-Rescue breathing apparatus as determined by the manufacturer of the

equipment. Management shall notify the Union of any changes to the standard for certifications. If the Union is not in agreement with the changes, they may request a meeting with Management and the Manufacturer's representative to discuss the changes prior to implementation. The Department shall host or send personnel to the required certification course or courses every two years, as a minimum for prospective personnel.

3. Assigned personnel may be removed for just cause. Newly assigned personnel shall be evaluated by the Coordinator for a period of six (6) months and may be removed for just cause during this period. Personnel removed shall be precluded from bidding for Air Program positions for a period of one (1) year from the date of removal.
4. Effective the first full pay period of December 1993 or the date of assignment, whichever is later, all Air Truck positions shall receive two and a half (2.5%) per cent Driver/Engineer pay and two and a half (2.5%) per cent assignment pay.
5. Air Program personnel will be required to:
  - maintain SCBA certifications .
  - temporarily change shifts to fill anticipated vacancies on different shifts.
  - temporarily change shifts for up to six (6) months, in order for the Coordinator to evaluate new personnel or to ensure qualified service on all shifts, at the request of the Chief of ERD.
  - complete other related duties.

#### **OTHER ISSUES**

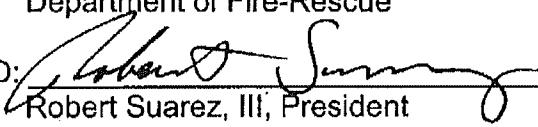
1. "R" days - "R" days shall be selected by Firefighter seniority in the air program. Personnel assigned to the same shift shall not have the same "R" day.
2. "V" days - "V" days shall be selected by firefighter seniority in the air program and approved by the Air Program Coordinator.
3. When both personnel are on duty on a shift, both shall remain in the Air Program.
4. Functional authority - The Firefighter assigned the longest to the program on each respective shift shall have functional authority, until issues are resolved by the Coordinator.

APPROVED:

  
Chief William W. Bryson, Fire Chief  
Department of Fire-Rescue

DATE 6-15-07

APPROVED:

  
Robert Suarez, III, President  
Miami Association of Fire Firefighters, Local 587

DATE 6/15/07