

MEMORANDUM OF UNDERSTANDING

AFSCME, LOCAL 1907

PROBATIONARY PERIOD FOR COMMUNICATIONS OPERATOR

The City of Miami and AFSCME, Local 1907 hereby enter into this Memorandum of Understanding whereby the parties agree to modify the probationary period for Communications Operator.

In recognition of the extensive training program Communications Operators must complete and the need for the City to have adequate opportunity to evaluate employees under actual working conditions, the City of Miami and AFSCME, Local 1907 hereby agree to an eighteen (18) month probationary period. The eighteen (18) month probationary period shall apply to entry level and promotional probationary employees in the Communications Operator classification.

It is further agreed by the parties that the eighteen (18) month probationary period shall not modify the receipt of anniversary increases which may become due during the probationary period, except to the extent the City determines such anniversary increase should be delayed or denied. This Memorandum shall only apply to employees who are placed in the classification of Communications Operator after June 8, 1996

R. Sue Weller
R. Sue Weller
Labor Relations Officer

5/28/96
Date

Charles Cox
Charles Cox, President
AFSCME, Local 1907

May 28, 1996
Date