

City of Miami

City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com



Meeting Agenda

Tuesday, December 11, 2012

10:00 AM

Commission Chambers

Civil Service Board

*Gerald Silverman, Chairperson
Sean Moy, Chief Examiner
Lillie Harris, Board Member
Christine Gomez, Board Member
Javier Baños, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of November 27, 2012.

B. PERSONNEL MATTERS

B.1 Copy of a letter from Beverly Pruitt, Director, Department of Human Resources, notifying Steven Margolis, Principal Staff Auditor, of his rollback to his previous classification of Staff Auditor, effective December 3, 2012. (NOTIFICATION)

B.2 Request from Sabrina Blanchard, to be placed on the re-employment list for Public Service Aide, pursuant to Civil Service Rule 12, Sec. 12.4, Resignations and a copy of the Department Director's endorsement attached. (DISCUSSION)

B.3 Copy of a memorandum from Mariano V. Fernandez, P.E., Director/Building Official, Building Department, requesting to extend the probationary period of Anthony Hatten, Electrical Inspector III, for 12 months beyond the end of his term as Union President. (DISCUSSION)

C. MILITARY LEAVES OF ABSENCE**D. DISCIPLINARY MATTERS**

D.1 Copy of a letter from Chief Maurice Kemp, Director, Department of Fire-Rescue, notifying Hector Barrios, Firefighter, of his 48-hr forfeiture, effective October 26, 2012. (NOTIFICATION)

D.2 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Damian Simmons, Police Officer, of his 200-hr suspension, effective December 18, 2012. (NOTIFICATION)

E. GENERAL ITEMS

E.1 Hearing of Appeal on behalf of Jean Marie Jean-Philippe, Police Officer, concerning his 80-hour suspension, effective March 29, 2010. (DISCUSSION)
Rescheduled pursuant to continuance policy; pending settlement since October 16, 2012.

E.2 Hearing of Appeal on behalf of Johnny Brutus, Police Officer, relative to his 20-hour suspension, effective September 10, 2011. (DISCUSSION)
Rescheduled pursuant to continuance policy; pending settlement since September 4, 2012.

- E.3** Copy of a Report concerning the Grievance Hearing on behalf of Lewis Mahoney, Park Manager II, pursuant to Rule 16.1, Abuse of Power by his Supervisor, Donald Lutton, Superintendent, Parks and Recreation Department and 16.2, Complaint by Employee. (DISCUSSION)
- E.4** Copy of a Report concerning the Grievance Hearing on behalf of Ricardo Novas, Broadcast Engineer, pursuant to Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement. (DISCUSSION)
- E.5** Possible Rule or Procedure Manual Amendment (DISCUSSION)

F. REPORTS

- F.1** Pending Hearings as of December 11, 2012. (NOTIFICATION)

G. REQUESTS FOR HEARINGS**H. TODAY'S HEARINGS**

- H.1** Hearing of Appeal on behalf of David Carpenter, Police Officer, relative to his 10-hour forfeiture of earned time, effective May 25, 2011.
- H.2** Hearing of Appeal on behalf David Carpenter, Police Officer, of his 40-hour suspension, effective November 15, 2011.
- H.3** Hearing of Appeal on behalf of Yatha Legrand, Police Officer, relative to her 30-hour suspension, effective January 25, 2012.