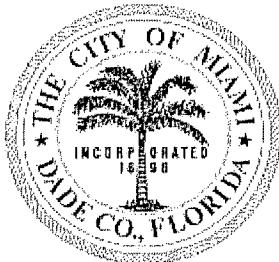


# **City of Miami**

*City Hall*  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)



## **Meeting Agenda**

**Tuesday, January 10, 2012**

**10:00 AM**

**Commission Chambers**

## **Civil Service Board**

*Miguel M. de la O, Chairperson  
Joseph Kaplan, Chief Examiner  
Michael T. Dames, Board Member  
Sean Moy, Board Member  
Gerald Silverman, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of December 13, 2011.

**B. PERSONNEL MATTERS**

B.1 A copy of a memorandum from Haydee Wheeler, Director, Office of NET, notifying Susan Cambridge, Community Planner, of her return to her former classification of Planner I, effective October 1, 2011. (NOTIFICATION)

**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

D.1 Copy of a Settlement Agreement between the City of Miami and Lillie Harris, Police Lieutenant, relative to her demotion effective May 19, 2010. (NOTIFICATION)

D.2 Copy of a letter from Ricardo Falero, Director, notifying Pedro Ascencio, Auto Mechanic, of his 5 day suspension, effective December 14, 2011. (NOTIFICATION)

D.3 Copy of a letter from Manuel Orosa, Interim Chief, Department of Police, notifying Andrew Mesa, Police Officer, of his 80-hour suspension, effective December 8, 2011. (NOTIFICATION)

**E. GENERAL ITEMS**

E.1 Hearing of appeal on behalf of Javier Gonzalez, Police Officer, relative to his 20-hour suspension, effective June 1, 2006. (DISCUSSION)

Rescheduled pursuant to continuance policy; pending settlement since July 26, 2011. Hearing is scheduled for February 7, 2012.

E.2 Hearing of Appeal on behalf of Eddy Rodriguez Jr., Police Officer, concerning his 40-hour forfeiture, effective February 4, 2010. (DISCUSSION)

Rescheduled pursuant to continuance policy; pending settlement since August 24, 2010.

E.3 Copy of Findings of Fact in the Appeal Hearing of Meredith Nation, Procurement Supervisor (former), relative to her termination, effective March 23, 2011. (DISCUSSION)

Deferred from the meeting of December 13, 2011 (Penalty Portion).

E.4 Copy of Findings and Recommendations in the Grievance hearing on behalf of Olga M. Zamora, Sr. Project Representative, pursuant to Rule 16.2, alleging a violation of Rules 5.1, 6.1, 6.2 and 6.3, in connection with the recruitment process for Property Manager. (DISCUSSION)

## F. REPORTS

F.1 The 2011 Annual Board Report to the City Commission. (DISCUSSION)

F.2 The 2011 Annual Report reflecting Board action on Hearings, Administrative Activities, and Outstanding Judgments. (NOTIFICATION)

F.3 Pending Hearings as of January 10, 2012. (NOTIFICATION)

## G. REQUESTS FOR HEARINGS

## H. TODAY'S HEARINGS

H.1 Hearing of Appeal on behalf Jeffrey Locke, Police Lieutenant, relative to his 20-hour suspension, effective February 25, 2009. (DISCUSSION)

H.2 Grievance hearing on behalf of Ariel Coll, Sanitation Inspector (former), pursuant to Civil Service Rule 16.1 and 16.2, concerning a violation of Rule 12.1 and Rule 12.2, Layoff, Resignation, and Reinstatement, regarding his layoff.

H.3 Hearing of Appeal on behalf of Vernell Reynolds, Police Officer (former), relative to her termination, effective July 25, 2011.

H.4 Grievance hearing on behalf of Min-Li Nar, Process Design Analyst, pursuant to Rule 16.2, alleging a violation of Rules 11.1 and 12.1, as it concerns her layoff, effective September 23, 2011.

