

**City of Miami**  
3500 Pan American Drive  
Miami, FL 33133  
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**Meeting Minutes**  
**Tuesday, February 19, 2019**

**10:00 AM**

**Commission Chambers**

**Civil Service Board**  
*Troy Sutton, Chairperson*  
*Michael Dames, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Wilbur Jackson, Jr., Board Member*

**PLEDGE OF ALLEGIANCE**

The meeting was called to order at 10:09 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Troy Sutton	Chairperson	Absent
Michael Dames	Chief Examiner	Present
Rafael Cabrera	Board Member	Present
Ulysses Garcia	Board Member	Present
Wilbur M. Jackson, Jr.	Board Member	Absent

**ADOPTION OF AGENDA**

Acting Chair Dames asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

**Motion by Board Member Cabrera, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

AYES:	Dames, Cabrera, Garcia
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**A. APPROVING OF THE MINUTES****A.1 Civil Service Board - Regular Meeting - February 5, 2019**

A motion was entered to approve the Minutes as presented, which resulted as follows:

**Motion by Board Member Cabrera, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

AYES:	Dames, Cabrera, Garcia
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**B. PERSONNEL MATTERS****B.1 Copy of a memorandum from Lara Hamwey, Director, Parks and Recreation Department, requesting an extension of probationary period of Samuel Sosa, Parks Supervisor I, for three (3) additional months beyond March 2, 2019. (DISCUSSION)**

Following an appearance by the employee, who responded to questions from the Acting Chair, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

**Motion by Board Member Cabrera, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Dames, Cabrera, Garcia
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**B.2** Copy of a Memorandum from Jose S. Camero, Director, Building Department, requesting an extension of probationary period of Andre Perez, Senior Building Inspector, for six (6) additional months beyond March 12, 2019. (DISCUSSION)

The employee, his supervisor Luis Torres, Chief Building Inspector, and Jose Camero, Director, Department of Building, appeared before the Board. Following questioning by Acting Chair Dames and Member Cabrera, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

**Motion by Board Member Garcia, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Dames, Cabrera, Garcia
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**C. MILITARY LEAVES OF ABSENCE**

**D. DISCIPLINARY MATTERS**

**E. GENERAL ITEMS**

**E.1** Copy of a Joint Request to Continue from Adanna Ferguson, Assistant City Attorney, concerning the Appeal hearing of Daniel Lemaitre, Building Inspector, concerning his 10-day suspension, effective August 10, 2018. (DISCUSSION) Hearing is scheduled for today.

The Executive Secretary advised that a Request for Continuance had been received in the office pending a Settlement Agreement. Following discussion, the Board entered a motion to GRANT a continuance in this matter. Having only three (3) members at today's meeting, the Board agreed to charge the continuance to the Board.

**Motion by Board Member Cabrera, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Dames, Cabrera, Garcia
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## **F. REPORTS**

**F.1** Hearing Pending List as of February 19, 2019. (NOTIFICATION)

## **G. REQUESTS FOR HEARINGS**

## **H. TODAY'S HEARINGS**

**H.1** Hearing of Appeal on behalf of Daniel Lemaitre, Building Inspector, concerning his 10-day suspension, effective August 10, 2018.

The Hearing was Continued at today's meeting.

## **ADJOURNMENT:**

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:22 am, which resulted as follows:

**Motion by Board Member Cabrera, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Cabrera, Garcia
<b>NAYS:</b>	Dames

**SIGNATURE:** \_\_\_\_\_  
**Troy Sutton, Board Chairperson**

**ATTEST:** \_\_\_\_\_  
**Tishria L. Mindingall, Executive Secretary**