

# City of Miami

3500 Pan American Drive  
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## Meeting Agenda

Tuesday, March 19, 2019

9:00 AM

Commission Chambers

## Civil Service Board

*Troy Sutton, Chairperson*  
*Michael Dames, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Wilbur Jackson, Jr., Board Member*

**PLEDGE OF ALLEGIANCE****ADOPTION OF AGENDA****A. APPROVING OF THE MINUTES**

- A.1** Civil Service Board - Regular Meeting - Mar 5, 2019 10:00 AM

**B. PERSONNEL MATTERS**

- B.1** Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Jessica Delgado, Administrative Assistant I, to return to her former classification of Human Resources Technician II, effective March 15, 2019. (NOTIFICATION)

**C. MILITARY LEAVES OF ABSENCE**

- C.1** Raweewan Andrews, GIS Data Specialist, requests extension of Active Duty, Military Leave without pay effective February 18, 2019 through March 6, 2019. Records reflect her previous approved request for Military Leave was from June 01, 2018 through February 17, 2019. Copy of Orders submitted. (DISCUSSION)

**D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Kirwich Joseph, Police Officer, of a 10-hour suspension, effective March 1, 2019. (NOTIFICATION)
- D.2** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Raynetta Irish, Police Officer, of a 10-hour suspension, effective March 7, 2019. (NOTIFICATION)
- D.3** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Jessica Gutierrez, Police Officer, of a 10-hour forfeiture, effective March 8, 2019. (NOTIFICATION)

- D.4** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Jose Baez, Police Officer, of a 10-hour forfeiture, effective March 2, 2019. (NOTIFICATION)
- D.5** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Ana Gan Cuba, Police Officer, of a 10-hour forfeiture, effective March 1, 2019. (NOTIFICATION)
- D.6** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Kirwich Joseph, Police Officer, of a Termination, effective March 6, 2019. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1** Copy of a Settlement Agreement between the City of Miami and Tahyesha Ridgeway, Emergency Dispatcher Assistant, concerning her Appeal hearing, relative to an 8-hour suspension, effective August 11, 2018 (CSB #18-11D). (NOTIFICATION)
- Hearing of Appeal will be closed and removed from the Board's docket.
- E.2** Copy of a Settlement Agreement between the City of Miami and Daniel Lemaitre, Building Inspector, concerning his Appeal hearing, relative to a 10-day suspension, effective August 10, 2018 (CSB #18-12D). (NOTIFICATION)
- Hearing of Appeal will be closed and removed from the Board's docket.

**F. REPORTS**

- F.1** Hearing Pending List as of March 19, 2019. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

- G.1** Request from Teri Guttman Valdes, Attorney, on behalf of Javier Herbello, Police Officer, for a Grievance Hearing pursuant to Civil Service Rule 16.2, concerning an alleged a violation of Civil Service Rules 6.2 - Promotional Examinations and 8.14 - Police Promotions as it relates to the second part of the 2017 Police Sergeant's exam. (DISCUSSION)

**H. TODAY'S HEARINGS**

- H.1** Hearing Appeal on behalf of Sandy Dorsainvil, former Cultural Arts Center Manager, concerning her termination, effective April 4, 2016.

*Continuation from March 18, 2019.*