

**City of Miami**  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)



**Meeting Minutes**  
**Tuesday, April 16, 2019**

**10:00 AM**

**Commission Chambers**

**Civil Service Board**

*Troy Sutton, Chairperson*  
*Michael Dames, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Wilbur Jackson, Jr., Board Member*

## PLEDGE OF ALLEGIANCE

*The meeting was called to order at 10:14 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:*

Attendee Name	Title	Status
Troy Sutton	Chairperson	Present
Michael Dames	Chief Examiner	Absent
Rafael Cabrera	Board Member	Present
Ulysses Garcia	Board Member	Present
Wilbur M. Jackson, Jr.	Board Member	Present

## ADOPTION OF AGENDA

*Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:*

**Motion by Board Member Jackson, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:**

AYES:	Sutton, Cabrera, Garcia, Jackson, Jr.
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## A. APPROVING OF THE MINUTES

### A.1 Civil Service Board - Regular Meeting - April 2, 2019

*A motion was entered to approve the Minutes as presented, which resulted as follows:*

**Motion by Board Member Jackson, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

AYES:	Sutton, Cabrera, Garcia, Jackson, Jr.
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## B. PERSONNEL MATTERS

### C. MILITARY LEAVES OF ABSENCE

**C.1** Anthony Montes, Police Officer requests Active Duty Military Leave without pay from March 3, 2019 through March 29, 2019. Copy of Orders submitted. (DISCUSSION)

**Motion by Board Member Jackson, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Sutton, Cabrera, Garcia, Jackson, Jr.
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#### **D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Dexter Sanchez, Police Officer, of a 10-hour suspension, effective April 7, 2019. (NOTIFICATION)
- D.2** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Richard Robinson, Communications Repair Worker, of an 8-hour suspension, effective April 4, 2019 and a copy of a request to appeal from Mr. Robinson. A hearing will be scheduled in accordance with the Civil Service Board Rules and Regulations. (NOTIFICATION)
- D.3** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Peter Pepin, IT Security Analyst, of an 8-hour suspension, effective April 1, 2019 and a copy of a request to appeal from Mr. Pepin. A hearing will be scheduled in accordance with the Civil Service Board Rules and Regulations. (NOTIFICATION)
- D.4** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Heriberto Mercado, Police Officer, of a 10-hour forfeiture, effective March 29, 2019. (NOTIFICATION)
- D.5** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Carlos Moreno, Police Officer, of a 10-hour forfeiture, effective March 29, 2019. (NOTIFICATION)
- D.6** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Lester Bohnenblust, Police Officer, of a Termination, effective April 2, 2019. (NOTIFICATION)

#### **E. GENERAL ITEMS**

#### **F. REPORTS**

- F.1** Hearings Pending List as of April 16, 2019. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

**G.1** Copy of a request for a Hearing from David Delgado, Maintenance Mechanic, for an Investigation hearing, pursuant to Civil Service Rule 16.1- Investigation by the Board, alleging a violation of Civil Service Rule 6.3- Contents of Examination, and 6.5- Method of Rating, as is relates to the 2019 Firefighter's examination. (DISCUSSION)

*Mr. Delgado appeared before the Board and explained the reasoning behind his request, advising that he was asking that fair review be given to applicants.*

*Adanna Ferguson, Assistant City Attorney, expressed no objection to the request.*

*For clarification purposes, ACA Ferguson asked Mr. Delgado, when he took the examination for Firefighter. Mr. Delgado responded that he took the examination January, 2019.*

*Following discussion, Member Jackson moved to GRANT the request for hearing, which resulted as follows:*

**Motion by Board Member Jackson, seconded by Board Chair Sutton, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Sutton, Cabrera, Garcia, Jackson, Jr.
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*Chair Sutton asked that the hearing be scheduled as soon as possible.*

**H. TODAY'S HEARINGS**

*NONE*

**ADJOURNMENT:**

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:27 am, which resulted as follows:

**Motion by Board Member Jackson, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Sutton, Cabrera, Garcia, Jackson, Jr.
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**SIGNATURE:** \_\_\_\_\_  
**Troy Sutton, Board Chairperson**

**ATTEST:** \_\_\_\_\_  
**Tishria L. Mindingall, Executive Secretary**