

City of Miami

*3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Minutes

Tuesday, April 16, 2019

10:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson

Michael Dames, Chief Examiner

Rafael Cabrera, Board Member

Ulysses Garcia, Board Member

Wilbur Jackson, Jr., Board Member

PLEDGE OF ALLEGIANCE

The meeting was called to order at 10:14 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Troy Sutton	Chairperson	Present
Michael Dames	Chief Examiner	Absent
Rafael Cabrera	Board Member	Present
Ulysses Garcia	Board Member	Present
Wilbur M. Jackson, Jr.	Board Member	Present

ADOPTION OF AGENDA

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Jackson, seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Garcia, Jackson, Jr.

A. APPROVING OF THE MINUTES**A.1 Civil Service Board - Regular Meeting - April 2, 2019**

A motion was entered to approve the Minutes as presented, which resulted as follows:

Motion by Board Member Jackson, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Cabrera, Garcia, Jackson, Jr.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE**

C.1 Anthony Montes, Police Officer requests Active Duty Military Leave without pay from March 3, 2019 through March 29, 2019. Copy of Orders submitted. (DISCUSSION)

Motion by Board Member Jackson, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES:	Sutton, Cabrera, Garcia, Jackson, Jr.
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D. DISCIPLINARY MATTERS

- D.1** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Dexter Sanchez, Police Officer, of a 10-hour suspension, effective April 7, 2019. (NOTIFICATION)
- D.2** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Richard Robinson, Communications Repair Worker, of an 8-hour suspension, effective April 4, 2019 and a copy of a request to appeal from Mr. Robinson. A hearing will be scheduled in accordance with the Civil Service Board Rules and Regulations. (NOTIFICATION)
- D.3** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Peter Pepin, IT Security Analyst, of an 8-hour suspension, effective April 1, 2019 and a copy of a request to appeal from Mr. Pepin. A hearing will be scheduled in accordance with the Civil Service Board Rules and Regulations. (NOTIFICATION)
- D.4** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Heriberto Mercado, Police Officer, of a 10-hour forfeiture, effective March 29, 2019. (NOTIFICATION)
- D.5** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Carlos Moreno, Police Officer, of a 10-hour forfeiture, effective March 29, 2019. (NOTIFICATION)
- D.6** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Lester Bohnenblust, Police Officer, of a Termination, effective April 2, 2019. (NOTIFICATION)

E. GENERAL ITEMS

F. REPORTS

- F.1** Hearings Pending List as of April 16, 2019. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1** Copy of a request for a Hearing from David Delgado, Maintenance Mechanic, for an Investigation hearing, pursuant to Civil Service Rule 16.1- Investigation by the Board, alleging a violation of Civil Service Rule 6.3- Contents of Examination, and 6.5- Method of Rating, as is relates to the 2019 Firefighter's examination. (DISCUSSION)

Mr. Delgado appeared before the Board and explained the reasoning behind his request, advising that he was asking that fair review be given to applicants.

Adanna Ferguson, Assistant City Attorney, expressed no objection to the request.

For clarification purposes, ACA Ferguson asked Mr. Delgado, when he took the examination for Firefighter. Mr. Delgado responded that he took the examination January, 2019.

Following discussion, Member Jackson moved to GRANT the request for hearing, which resulted as follows:

Motion by Board Member Jackson, seconded by Board Chair Sutton, that this matter be Approved, passed by the following vote:

AYES:	Sutton, Cabrera, Garcia, Jackson, Jr.
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Chair Sutton asked that the hearing be scheduled as soon as possible.

H. TODAY'S HEARINGS

NONE

ADJOURNMENT:

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:27 am, which resulted as follows:

Motion by Board Member Jackson, seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES:	Sutton, Cabrera, Garcia, Jackson, Jr.
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SIGNATURE: _____
Troy Sutton, Board Chairperson

ATTEST: _____
Tishria L. Mindingall, Executive Secretary