

City of Miami

*3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Minutes

Tuesday, March 19, 2019

9:00 AM

Commission Chambers

Civil Service Board

Troy Sutton, Chairperson

Michael Dames, Chief Examiner

Rafael Cabrera, Board Member

Ulysses Garcia, Board Member

Wilbur Jackson, Jr., Board Member

PLEDGE OF ALLEGIANCE

The meeting was called to order at 9:10 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

| Attendee Name | Title | Status |
|------------------------|----------------|---------|
| Troy Sutton | Chairperson | Present |
| Michael Dames | Chief Examiner | Present |
| Rafael Cabrera | Board Member | Present |
| Ulysses Garcia | Board Member | Present |
| Wilbur M. Jackson, Jr. | Board Member | Present |

ADOPTION OF AGENDA

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Dames, Cabrera, Garcia, Jackson, Jr.

A. APPROVING OF THE MINUTES**A.1 Civil Service Board - Regular Meeting - Mar 5, 2019 10:00 AM**

A motion was entered to approve the Minutes as presented, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Sutton, Dames, Cabrera, Garcia, Jackson, Jr.

B. PERSONNEL MATTERS

B.1 Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Jessica Delgado, Administrative Assistant I, to return to her former classification of Human Resources Technician II, effective March 15, 2019. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE

- C.1** Raweewan Andrews, GIS Data Specialist, requests extension of Active Duty, Military Leave without pay effective February 18, 2019 through March 6, 2019. Records reflect her previous approved request for Military Leave was from June 01, 2018 through February 17, 2019. Copy of Orders submitted. (DISCUSSION)

A motion was entered to approve the leave as presented, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

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| AYES: | Sutton, Dames, Cabrera, Garcia, Jackson, Jr. |
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D. DISCIPLINARY MATTERS

- D.1** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Kirwich Joseph, Police Officer, of a 10-hour suspension, effective March 1, 2019. (NOTIFICATION)
- D.2** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Raynetta Irish, Police Officer, of a 10-hour suspension, effective March 7, 2019. (NOTIFICATION)
- D.3** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Jessica Gutierrez, Police Officer, of a 10-hour forfeiture, effective March 8, 2019. (NOTIFICATION)
- D.4** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Jose Baez, Police Officer, of a 10-hour forfeiture, effective March 2, 2019. (NOTIFICATION)
- D.5** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Ana Gan Cuba, Police Officer, of a 10-hour forfeiture, effective March 1, 2019. (NOTIFICATION)
- D.6** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Kirwich Joseph, Police Officer, of a Termination, effective March 6, 2019. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Copy of a Settlement Agreement between the City of Miami and Tahyesha Ridgeway, Emergency Dispatcher Assistant, concerning her Appeal hearing, relative to an 8-hour suspension, effective August 11, 2018 (CSB #18-11D). (NOTIFICATION) Hearing of Appeal will be closed and removed from the Board's docket.
- E.2** Copy of a Settlement Agreement between the City of Miami and Daniel Lemaitre, Building Inspector, concerning his Appeal hearing, relative to a 10-day suspension, effective August 10, 2018 (CSB #18-12D). (NOTIFICATION) Hearing of Appeal will be closed and removed from the Board's docket.

F. REPORTS

- F.1** Hearings Pending List as of March 19, 2019. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1** Request from Teri Guttman Valdes, Attorney, on behalf of Javier Herbello, Police Officer, for a Grievance Hearing pursuant to Civil Service Rule 16.2, concerning an alleged a violation of Civil Service Rules 6.2 - Promotional Examinations and 8.14 - Police Promotions as it relates to the second part of the 2017 Police Sergeant's exam. (DISCUSSION)

Without objection, the Chair directed that this matter be deferred to the next Civil Service Board Agenda of April 2, 2019.

H. TODAY'S HEARINGS

- H.1** Hearing Appeal on behalf of Sandy Dorsainvil, former Cultural Arts Center Manager, concerning her termination, effective April 4, 2016. Continuation from March 18, 2019.

The Board entered into the scheduled Appeal hearing on behalf of Sandy Dorsainvil, Cultural Arts Center Manager (former).

The Appellant was represented by Charles C. Mays, Esquire, P.A. The Department of Real Estate and Asset Management (D.R.E.A.M.) was represented by Adanna Ferguson, Assistant City Attorney, Office of the City Attorney.

The hearing began today, with presentation of the Department's case in chief, and due to other hearings taking place at the next meeting, this matter will be continued at the regular meeting of the Civil Service Board on April 30, 2019. The Board heard testimony from the Department's first witness and some from the second witness. The Minutes from this hearing will be placed, in their entirety, in the Minutes of the April 30, 2019 Civil Service Board meeting.

A motion was entered to continue the hearing to the regular meeting of April 30, 2019, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

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| AYES: | Sutton, Dames, Cabrera, Garcia, Jackson, Jr. |
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ADJOURNMENT:

Breaks were taken at: 10:55am – 11:12am, 12:55pm – 1:43pm (lunch), and 2:29pm – 2:50pm

There being no further business before the Board, a motion was entered to adjourn the meeting at 2:57 pm, which resulted as follows:

Motion by Board Member Cabrera, seconded by Board Member Jackson, that this matter be Approved, passed by the following vote:

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| AYES: | Sutton, Cabrera, Garcia, Jackson, Jr. |
| NAYS: | Dames |

SIGNATURE: _____
Troy Sutton, Board Chairperson

ATTEST: _____
Tishria L. Mindingall, Executive Secretary