

**City of Miami**  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)



**Meeting Minutes**  
**Tuesday, March 05, 2019**

**10:00 AM**

**Commission Chambers**

**Civil Service Board**  
*Troy Sutton, Chairperson*  
*Michael Dames, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Wilbur Jackson, Jr., Board Member*

## PLEDGE OF ALLEGIANCE

*The meeting was called to order at 10:11 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:*

Attendee Name	Title	Status
Troy Sutton	Chairperson	Absent
Michael Dames	Chief Examiner	Present
Rafael Cabrera	Board Member	Present
Ulysses Garcia	Board Member	Absent
Wilbur M. Jackson, Jr.	Board Member	Present

## ADOPTION OF AGENDA

*Acting Chair Dames asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:*

**Motion by Board Member Jackson, Jr., seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:**

### A. APPROVING OF THE MINUTES

#### A.1 Civil Service Board - Regular Meeting - February 19, 2019

A motion was entered to approve the Minutes as presented, which resulted as follows:

**Motion by Board Member Cabrera, seconded by Board Member Jackson, Jr., that this matter be Approved, passed by the following vote:**

**AYES:** Dames, Cabrera, Jackson, Jr.

### B. PERSONNEL MATTERS

#### B.1 Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Joevanih Sauvagere, Police Officer, for six (6) additional month beyond March 14, 2019. (DISCUSSION)

*Following Officer Sauvagere's appearance before the Board and response to questioning by the Chair, the Board entered a motion to GRANT the extension as requested, which resulted as follows:*

**Motion by Board Member Jackson, Jr., seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:**

AYES:	Dames, Cabrera, Jackson, Jr.
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**B.2** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Julian Comas, Police Officer, for one (1) additional month beyond August 22, 2019. (DISCUSSION)

*Following Officer Comas' appearance before the Board and response to questioning by the Chair, the Board entered a motion to GRANT the extension as requested, which resulted as follows:*

**Motion by Board Member Jackson, Jr., seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:**

AYES:	Dames, Cabrera, Jackson, Jr.
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**B.3** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Jessica Oquendo, Police Officer, for three (3) additional months beyond April 18, 2019. (DISCUSSION)

*Following Officer Oquendo's appearance before the Board and response to questioning by the Chair, the Board entered a motion to GRANT the extension as requested, which resulted as follows:*

**Motion by Board Member Cabrera, seconded by Board Member Jackson, Jr., that this matter be Approved, passed by the following vote:**

AYES:	Dames, Cabrera, Jackson, Jr.
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**B.4** Copy of a memorandum from Chief Jorge R. Colina, Director, Department of Police, requesting an extension of probationary period of Hilda Rodriguez, Police Officer, for six (6) additional months beyond April 4, 2019. (DISCUSSION)

*Following Officer Rodriguez' appearance before the Board and response to questioning by the Chair, the Board entered a motion to GRANT the extension as requested, which resulted as follows:*

**Motion by Board Member Cabrera, seconded by Board Member Jackson, Jr., that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Dames, Cabrera, Jackson, Jr.
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**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS****E. GENERAL ITEMS**

**E.1** Findings of Fact concerning the Hearing of Appeal on behalf of Clinton Jean-Pierre, former Waste Collector, concerning his Termination, effective September 28, 2018. (DISCUSSION)

*Following discussion from the Board, the Board entered a motion to approve the Findings and Recommendations as presented, which resulted as follows:*

**Motion by Board Member Cabrera, seconded by Board Member Jackson, Jr., that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Dames, Cabrera, Jackson, Jr.
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**F. REPORTS**

**F.1** Hearing Pending List as of March 5, 2019. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS****H. TODAY'S HEARINGS**

**H.1** Hearing of Appeal on behalf of Tahyesha Ridgeway, Emergency Dispatch Assistant, concerning her 8-hour suspension, effective August 11, 2018.

*Adanna Ferguson, Assistant City Attorney, advised the Board, that the parties in this matter had reached a settlement agreement and it will be forwarded to the Civil Service Board Office.*

*This matter will be placed on an upcoming Agenda once the Settlement Agreement has been received.*

**ADJOURNMENT:**

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:25 am, which resulted as follows:

**Motion by Board Member Jackson Jr., seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Cabrera, Jackson, Jr.
<b>NAYS:</b>	Dames

**SIGNATURE:** \_\_\_\_\_  
**Troy Sutton, Board Chairperson**

**ATTEST:** \_\_\_\_\_  
**Tishria L. Mindingall, Executive Secretary**