

City of Miami

*3500 Pan American Drive
Miami, FL 33133
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Meeting Minutes

Tuesday, May 1, 2018

10:00 AM

Commission Chambers

Civil Service Board

*Lillie Harris, Chairperson
Vishwani Ramlal, Chief Examiner
Michael Dames, Board Member
Travis Lindsey, Board Member
Troy Sutton, Board Member*

PLEDGE OF ALLEGIANCE

The meeting was called to order at 10:15 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Lillie Harris	Chairperson	Absent
Vishwani Ramlal	Chief Examiner	Present
Michael Dames	Board Member	Present
Travis Lindsey	Board Member	Present
Troy Sutton	Board Member	Present

ADOPTION OF AGENDA

Acting Chair Ramlal asked if there were any revisions to the Agenda. Member Sutton asked if a probation extension could be added. Hearing no objection, a motion to adopt the Agenda as amended was considered and resulted as follows:

Motion by Board Member Sutton, seconded by Board Member Dames, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

A. APPROVING OF THE MINUTES**A.1 Civil Service Board - Regular Meeting - April 17, 2018**

A motion was entered to approve the Minutes as presented, which resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Sutton, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

B. PERSONNEL MATTERS

B.1 Copy of a memorandum from Chief Joseph F. Zahralban, Director, Department of Fire Rescue, requesting an extension of probationary period of Kristina Garcia, Firefighter, for six (6) additional months beyond July 9, 2018. (DISCUSSION)

ITEM ADDITION

Following appearances by the employee and Niorge Aragon, Executive Officer to the Fire Chief, Department of Fire-Rescue, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Sutton, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

C. MILITARY LEAVES OF ABSENCE

- C.1** Raweewan Andrews, GIS Data Specialist, requests active duty military leave without pay from June 1, 2018 to February 17, 2019.
(DISCUSSION)

The Board entered a motion to approve the leave as requested, and thanked the employee for her service.

Motion by Board Member Sutton, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

D. DISCIPLINARY MATTERS

- D.1** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Wayne Davis, Information and Referral Specialist, of his Termination, effective April 16, 2018.

NOTIFIED

E. GENERAL ITEMS

- E.1** Copy of a Settlement between the City of Miami and Deborah Hudson, Typist Clerk III, concerning her Appeal hearing, relative to an 80-hour suspension, effective October 16, 2017 (CSB #17-22D).

NOTIFIED, Hearing of Appeal will be closed and removed from the Board's docket.

F. REPORTS

- F.1** Chief Examiner's Report concerning the Preliminary Investigation Hearing of Shinymol Kondayil, Information Technology Customer Service Manager, pursuant to Civil Service Rule 16.1- Investigation by the Board, alleging an Abuse of Power by Kevin Burns, Director, and 16.2- Complaint by

Employee, alleging a violation of Civil Service Rules 14.2 (d), (e), (h), (l), (k), (r) and 17. (DISCUSSION)

Prior to discussion, the Executive Secretary advised that a request had been received from Ms. Rind, Attorney on behalf of Ms. Kondayil, that this matter be continued to the next meeting, as she was unable to attend today's meeting. Assistant City Attorney Barbara Diaz also asked that the matter be deferred, as she wanted Mr. Burns to be able to attend today's meeting as well.

Chief Examiner Ramlal advised that she would, but reminded the Board that today (May 1, 2018) was the last day that this particular board would meet, and since the Board had granted a full hearing anyway, there would be no harm in her presenting her report. Member Dames opined that the hearing was granted at [the April 3, 2018] meeting; that this Board requested that the Chief Examiner conduct a preliminary investigation, and he agreed that she should present her report to the Board. He added that the new Board could give the report the credence that it wished.

A motion to Continue was made by Member Sutton, however, it died for lack of a second. Attorney Libby Herrera-Navarette, of Phillips, Richard & Rind, appeared before the Board as requested by Attorney Rind and reiterated the request of Attorney Rind. Attorney Herrera-Navarette objected that copies of the report had only been provided at the beginning of the meeting (10:12 am), and there had been no time to read it. She further stated that no workers serving under Ms. Kondayil had been interviewed, and asked again if the Board would reschedule this discussion. Assistant City Attorney Diaz stated that the hearing had been granted, and advised that witnesses could be called at that hearing. Chief Examiner Ramlal advised that everyone, including the Board Members, received copies of the Report at the same time.

Following discussion, Chief Examiner Ramlal presented her report, advising that her time to complete interviews and the document was limited due to the Board elections. Questions were posed to Chief Examiner Ramlal by Members Dames and Lindsey.

Following presentation and discussion, a motion to accept the report of the Chief Examiner, and provide copies to the incoming Board Members resulted as follows:

Motion by Board Member Dames, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES:	Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton
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F.2 Pending Hearings as of May 1, 2018.

NOTIFIED

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

ADJOURNMENT:

There being no further business before the Board, a motion was entered to adjourn the meeting at 11:52 am, which resulted as follows:

Motion by Board Member Sutton, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES:	Vishwani Ramlal, Travis Lindsey, Troy Sutton
NAYS:	Michael Dames

SIGNATURE:

Lillie Harris, Chairperson

ATTEST:

Tishria L. Mindingall, Executive Secretary

