

## **City of Miami**

*3500 Pan American Drive  
Miami, FL 33133  
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### **Meeting Minutes**

**Tuesday, March 06, 2018**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Lillie Harris, Chairperson  
Vishwani Ramlal, Chief Examiner  
Michael Dames, Board Member  
Travis Lindsey, Board Member  
Troy Sutton, Board Member*

## PLEDGE OF ALLEGIANCE

*The meeting was called to order at 10:02 AM, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:*

Attendee Name	Title	Status
Lillie Harris	Chairperson	Present
Vishwani Ramlal	Chief Examiner	Present
Michael Dames	Board Member	Present
Travis Lindsey	Board Member	Present
Troy Sutton	Board Member	Present

## ADOPTION OF AGENDA

*Chair Harris asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:*

**Motion by Board Member Ramlal, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:**

**AYES:** Lillie Harris, Vishwani Ramlal, Troy Sutton, Michael Dames, Travis Lindsey

## A. APPROVING OF THE MINUTES

### A.1 Civil Service Board - Regular Meeting - February 20, 2018

*Chair Harris asked if there were any revisions to the Minutes. Member Dames asked that the section referring to the penalty discussion of that day's appeal hearing be corrected to remove the term "was not sure" from the recommendation he made, because he was indeed sure that the penalty should be a Reprimand with no loss of hours.*

*Following discussion, a motion was entered to approve the Minutes as corrected, which resulted as follows:*

**Motion by Board Member Sutton, seconded by Chairperson Harris, that this matter be Approved, passed by the following vote:**

**AYES:** Lillie Harris, Vishwani Ramlal, Troy Sutton, Michael Dames, Travis Lindsey

## B. PERSONNEL MATTERS

### B.1 Copy of a memorandum from Major Jose Perez, Department of Police, requesting a 2nd extension of probationary period for Allan Auxila, Police Officer, for three (3)

additional months beyond March 8, 2018. The Board previously approved an extension of three (3) months beyond December 8, 2017 (DISCUSSION).

*Officer Auxila appeared before the Board and advised that he had changed his mind and does not agree with the extension request, and detailed why he should be made Permanent. Qiana Sanders-Bell, Police Personnel Coordinator, appeared before the Board and reviewed the employee's work history, detailing the reasons for the extension request. Member Sutton asked that Officer Auxila reconsider and agree with the extension, as the department was providing him an opportunity to be successful in the position. The employee responded that he still disagreed with the extension because he has the required six months of satisfactory evaluations. Questions were asked by Members Lindsey, Harris, Sutton and Ramlal, responses were provided by Coordinator Sanders-Bell. Chair Harris advised the employee to consider his future with the department, and made other recommendations regarding opportunities provided by the City. Additional statements were made by Members Dames and Sutton. Following discussion, the Board entered a motion to grant the request for extension as requested, which resulted as follows:*

**Motion by Board Member Sutton, seconded by Chairperson Harris, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Lillie Harris, Vishwani Ramlal, Troy Sutton
<b>NAYS:</b>	Michael Dames, Travis Lindsey

- B.2** Copy of a memorandum from Juvenal Santana Jr., Director, Department of Public Works, requesting an extension of probationary period for Dayani Lozano, Information Clerk, for six (6) additional months beyond March 17, 2018. (DISCUSSION)

*The Executive Secretary advised that the department was withdrawing the request.*

**WITHDRAWN**

- B.3** Request from Ronald Cazimir, Financial Analyst II, Finance Department, to be placed on the re-employment list for the classification of Financial Analyst II, pursuant to Civil Service Rule 12, Sec. 12.4, Resignations, and a copy of the Department Director's endorsement submitted. (DISCUSSION)

**Motion by Board Member Sutton, seconded by Chief Examiner Ramlal, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Lillie Harris, Vishwani Ramlal, Travis Lindsey, Troy Sutton
<b>NAYS:</b>	Michael Dames

**C. MILITARY LEAVES OF ABSENCE**

- C.1** Tomas Hernandez, Police Officer requests active duty military leave without pay effective February 5, 2018 for a period of 131 days. Copies of Orders submitted. (DISCUSSION)

**Motion by Chief Examiner Ramlal, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Harris, Ramlal, Dames, Lindsey, Sutton
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#### **D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Vanessa Fernandez, Police Officer, of a 40-hour suspension, effective March 5, 2018. (NOTIFICATION)
- D.2** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Bryan Pino, Police Officer, of a 20-hour suspension, effective March 2, 2018. (NOTIFICATION)
- D.3** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Bryan Pino, Police Officer, of a 10-hour suspension, effective March 1, 2018. (NOTIFICATION)
- D.4** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Alan Perez, Police Officer, of a 10-hour suspension, effective March 1, 2018. (NOTIFICATION)
- D.5** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Carol Sotoaguilar, Police Officer, of a 10-hour forfeiture, effective February 26, 2018. (NOTIFICATION)
- D.6** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Jonathan Ruano, Police Officer, of a 10-hour suspension, effective February 22, 2018. (NOTIFICATION)
- D.7** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Jorge Martinez, Police Officer, of a 10-hour forfeiture, effective February 26, 2018. (NOTIFICATION)

#### **E. GENERAL ITEMS**

- E.1** Status update concerning the Civil Service Board vacant position. (DISCUSSION)

*The Executive Secretary reported that Human Resources is completing the Qualifications Procedure and will advise when she can submit the personnel action forms to appoint to the position. She also advised that the Manager had been invited to the Board meetings.*

#### **F. REPORTS**

**F.1** Pending Hearings as of March 6, 2018. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

**H. TODAY'S HEARINGS**

**H.1** Hearing on behalf of Arsenio Castillo, Painter, Department of Police, pursuant to Civil Service Rule 16.1 - Investigation by the Board alleging an Abuse of Power by Angel Blanco, Facility Maintenance Manager, and 16.2 - Complaint by Employee, alleging a violation of Departmental Orders and Civil Service Rules 14.2 (d), (h), (i), (k), (o), (r) and 17.

*Osnat K. Rind, attorney on behalf of Mr. Castillo, asked for a Continuance in this matter, and to instead hold the hearing at the next meeting. She also requested a Continuance in the hearing on behalf of her client, scheduled for the meeting of March 20, 2018 (Anthony Rolle).*

*Following discussion, the Board entered a motion to Grant Continuances at the request of Arsenio Castillo, and at the request of Anthony Rolle, which resulted as follows:*

**Motion by Board Member Dames, seconded by Chief Examiner Ramlal, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Harris, Ramlal, Dames, Lindsey, Sutton
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**ADJOURNMENT:**

*Breaks were taken at: 11:08 AM – 11:21 AM; 11:25 AM – 11:33 AM. There being no further business before the Board, a motion was entered to adjourn the meeting at 11:36 AM, which resulted as follows:*

**Motion by Chief Examiner Ramlal, seconded by Board Member Ramlal, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Harris, Ramlal, Lindsey, Sutton
<b>NAYS:</b>	Dames

**SIGNATURE:**

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**Lillie Harris, Chairperson**

**ATTEST:**

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**Tishria L. Mindingall, Executive Secretary**