

City of Miami

*3500 Pan American Drive
Miami, FL 33133
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Meeting Minutes

Tuesday, June 12, 2018

10:00 AM

Commission Chambers

Civil Service Board

***Troy Sutton, Chairperson
Michael Dames, Chief Examiner
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member
Vacant Position, Board Member***

PLEDGE OF ALLEGIANCE

The meeting was called to order at 10:04 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Troy Sutton	Chairperson	Present
Michael Dames	Chief Examiner	Present
Ulysses Garcia	Board Member	Present
Wilbur M. Jackson, Jr.	Board Member	Present
Vacant Position	Board Member	

ADOPTION OF AGENDA

Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Troy Sutton, Michael Dames, Ulysses Garcia, Wilbur M. Jackson, Jr.

A. APPROVING OF THE MINUTES**A.1 Civil Service Board - Regular Meeting - May 15, 2018**

A motion was entered to approve the Minutes as presented, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Dames, that this matter be Approved, passed by the following vote:

AYES: Troy Sutton, Michael Dames, Ulysses Garcia, Wilbur M. Jackson, Jr.

B. PERSONNEL MATTERS

B.1 Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Uriel Batres, Police Officer, for six (6) additional months beyond May 31, 2018. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Troy Sutton, Michael Dames, Ulysses Garcia, Wilbur M. Jackson, Jr.

- B.2** Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Jeremy Martin, Police Officer, for one (1) additional month beyond September 20, 2018. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Dames, that this matter be Approved, passed by the following vote:

AYES: Troy Sutton, Michael Dames, Ulysses Garcia, Wilbur M. Jackson, Jr.

- B.3** Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Susan Williams, Police Officer, for six (6) additional months beyond September 20, 2018. (DISCUSSION)

As the employee was not present, Chair Sutton asked if she had been notified to appear. Qiana Sanders-Bell, Police Personnel Manager, Department of Police, appeared before the Board and responded in the affirmative. Following Ms. Sanders-Bell's appearance and responses to questions, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Troy Sutton, Michael Dames, Ulysses Garcia, Wilbur M. Jackson, Jr.

- B.4** Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Luis Lejarza, Police Officer, for three (3) additional months beyond October 18, 2018. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES: Troy Sutton, Michael Dames, Ulysses Garcia, Wilbur M. Jackson, Jr.

C. MILITARY LEAVES OF ABSENCE

- C.1** John Perez, Police Officer, requests extension of military leave without pay from February 8, 2018 through an Indefinite time period. Copy of statement of service was submitted. (DISCUSSION)

The Board noted for the record that Mr. Perez has been on leave for over 5 years, then entered a motion to approve the leave as requested, and thanked the employee for his service. Following discussion, a motion to GRANT the extension as requested was considered and resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Dames, that this matter be Approved, passed by the following vote:

AYES: Troy Sutton, Michael Dames, Ulysses Garcia, Wilbur M. Jackson, Jr.

D. DISCIPLINARY MATTERS

- D.1** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Octavio Guerrero, Police Officer, of a 40-hour suspension May 17, 2018. (NOTIFICATION)
- D.2** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Matthew Hall, Police Officer, of a 10-hour suspension June 7, 2018. (NOTIFICATION)
- D.3** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Joshua Perez, Police Officer, of a 10-hour suspension June 6, 2018. (NOTIFICATION)
- D.4** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying James Archibald, Police Officer, of a 10-hour suspension May 29, 2018. (NOTIFICATION)
- D.5** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Richard Rios, Police Officer, of a 10-hour suspension May 28, 2018. (NOTIFICATION)
- D.6** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Alan Perez, Police Officer, of a 40-hour suspension May 22, 2018. (NOTIFICATION)
- D.7** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Adrian Cabello, Police Officer, of a 100-hour suspension May 22, 2018. (NOTIFICATION)
- D.8** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Uriel Batres, Police Officer, of a 10-hour forfeiture, effective June 2, 2018. (NOTIFICATION)
- D.9** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Dermis Hernandez, Police Officer, of a Termination, effective May 11, 2018. (NOTIFICATION)
- D.10** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Alexi Figueroa, Police Officer, of a Termination, effective May 23, 2018. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Copy of a Judgment from Emilio T. Gonzalez, City Manager, concerning the Appeal Hearing of Shantera Williams, Emergency Dispatcher, relative to her 8-hour suspension, effective September 29, 2017. (NOTIFICATION)

F. REPORTS

- F.1** Pending Hearings as of May 15, 2018. (NOTIFICATION)

G. REQUESTS FOR HEARINGS**H. TODAY'S HEARINGS****ADJOURNMENT:**

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:17 am, which resulted as follows:

Motion by Board Member Jackson, Jr., seconded by Board Member Garcia, that this matter be Approved, passed by the following vote:

AYES:	Troy Sutton, Ulysses Garcia, Wilbur M. Jackson, Jr.
NAYS:	Michael Dames

SIGNATURE:

Troy Sutton, Chairperson

ATTEST:

Tishria L. Mindingall, Executive Secretary

