

**City of Miami**  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)



## **Meeting Minutes**

**Tuesday, August 07, 2018**

**10:00 AM**

**Commission Chambers**

## **Civil Service Board**

***Troy Sutton, Chairperson***  
***Michael Dames, Chief Examiner***  
***Rafael Cabrera, Board Member***  
***Ulysses Garcia, Board Member***  
***Wilbur Jackson, Jr., Board Member***

**PLEDGE OF ALLEGIANCE**

*The meeting was called to order at 10:05 AM, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:*

Attendee Name	Title	Status
Troy Sutton	Chairperson	Present
Michael Dames	Chief Examiner	Present
Rafael Cabrera	Board Member	Present
Ulysses Garcia	Board Member	Absent
Wilbur M. Jackson, Jr.	Board Member	Present

**ADOPTION OF AGENDA**

*Chair Sutton asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:*

**Motion by Board Member Jackson, Jr., seconded by Chief Examiner Dames, that this matter be Approved, passed by the following vote:**

**AYES:** Troy Sutton, Michael Dames, Rafael Cabrera, Wilbur M. Jackson, Jr.

**A. APPROVING OF THE MINUTES****A.1 Civil Service Board - Regular Meeting – July 24, 2018**

*A motion was entered to approve the Minutes as presented, which resulted as follows:*

**Motion by Board Member Jackson, Jr., seconded by Chief Examiner Dames, that this matter be Approved, passed by the following vote:**

**AYES:** Troy Sutton, Michael Dames, Rafael Cabrera, Wilbur M. Jackson, Jr.

**B. PERSONNEL MATTERS**

**B.1** Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Francisco Gomez Jr., Assistant Director, to return to his former classification of Property & Casualty Manager, effective July 31, 2018. (NOTIFICATION)

**B.2** A copy of a memorandum from Kevin M. Kirwin, Director, Department of Parks and Recreation, concerning the approved transfer of Thomas Smoot-Russell, Administrative Aide I from the Office of Planning to the Department of Parks and Recreation, pursuant to Civil Service Rule 11. (NOTIFICATION)

**C. MILITARY LEAVES OF ABSENCE**

- C.1** Angelo Viniegra, Firefighter, requests Active Duty without pay, effective July 20, 2018 for a period of three (3) days. (DISCUSSION)

*The Board entered a motion to approve the leave as requested, and thanked the employee for his service. Following discussion, the motion resulted as follows:*

**Motion by Board Member Jackson, Jr., seconded by Chief Examiner Dames, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Troy Sutton, Michael Dames, Rafael Cabrera, Wilbur M. Jackson, Jr.
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**D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Joey Diaz, Police Officer, of a Termination, effective July 27, 2018. (NOTIFICATION)
- D.2** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Andre Paul Noel Jr., Police Officer, of a 10-hour suspension, effective July 30, 2018. (NOTIFICATION)
- D.3** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Derek Charles, Police Officer, of a 40-hour suspension, effective July 25, 2018. (NOTIFICATION)
- D.4** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Damian Hernandez, Police Officer, of a 10-hour forfeiture, effective July 20, 2018. (NOTIFICATION)
- D.5** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Vincent Miller, Police Officer, of a 10-hour suspension, effective July 26, 2018. (NOTIFICATION)
- D.6** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Jorge Agrait, Police Officer, of a 10-hour suspension, effective August 3, 2018. (NOTIFICATION)
- D.7** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Clyde Knight, Electrician, of a Demotion, effective July 30, 2018. (NOTIFICATION)
- D.8** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Glenn Lee, Recreation Specialist, of his Termination, effective July 30, 2018. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1** Copy of a Settlement Agreement between the City of Miami and Dawn Budham, Emergency Dispatch Supervisor, concerning her Appeal hearing, relative to an 8-hour suspension, effective August 23, 2017 (CSB #17-18D). (NOTIFICATION)

*Hearing of Appeal was closed and removed from the board's docket.*

**F. REPORTS**

- F.1** Pending Hearings as of August 7, 2018. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS****H. TODAY'S HEARINGS**

- H.1** Hearing on behalf of Patricio Repetto, Fire Lieutenant, Department of Fire-Rescue, relative to his Unsatisfactory Service Rating for the period ending June 30, 2018.

*Appearances were made by the employee and Captain Niurge Aragon, Executive Officer to the Fire Chief, who presented testimony and responded to questions by the Board members. Following discussion, the Board entered a motion to accept the evaluation as presented, without further penalty, which resulted as follows:*

**Motion by Board Member Jackson, Jr., seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:**

<b>AYES:</b>	Troy Sutton, Michael Dames, Rafael Cabrera, Wilbur M. Jackson, Jr.
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**ADJOURNMENT:**

*There being no further business before the Board, a motion was entered to adjourn the meeting at 10:17 AM, which resulted as follows:*

**Motion by Board Member Jackson, Jr., seconded by Board Member Cabrera, that this matter be Approved, passed by the following vote:**

**AYES:** Troy Sutton, Rafael Cabrera, Wilbur M. Jackson, Jr.

**NAYS:** Michael Dames

**SIGNATURE:**

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Troy Sutton, Chairperson

**ATTEST:**

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Tishria L. Mindingall, Executive Secretary

