

City of Miami

*3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, October 30, 2018

10:00 AM

Commission Chambers

Civil Service Board

***Troy Sutton, Chairperson
Michael Dames, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member***

PLEDGE OF ALLEGIANCE**ADOPTION OF AGENDA****A. APPROVING OF THE MINUTES**

- A.1** Civil Service Board - Regular Meeting - Oct 16, 2018 10:00 AM

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from Major Albert Guerra, Acting Assistant Chief, Department of Police, requesting an extension of probationary period of Kadijha Hardemon, Police Officer, for twelve (12) additional months beyond December 13, 2018. (DISCUSSION)
- B.2** Copy of a memorandum from Joseph Napoli, Deputy City Manager, City Manager's Office, advising Kevin Burns, Assistant Director, of his return to his former classification. Kevin Burns is being rolled back to Information Systems Manager, Fire/Police, effective October 22, 2018. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE

- C.1** Juan Ortega, Police Officer, requests extension of Active Duty, Military Leave without pay effective October 1, 2018 for a period of 178 days. Records reflect his previous approved request for Military Leave was from June 15, 2018 through September 30, 2018. (DISCUSSION)
- C.2** Sandy Cabana, Police Officer, requests Military Leave without pay from September 18, 2018 through December 29, 2018. Copy of Orders submitted. (DISCUSSION)
- C.3** Jason Hunter, Communication Repair Worker, requests Military Leave without pay, from October 9, 2018 through October 16, 2018. Copy of Memorandum submitted. (DISCUSSION)
- C.4** Alain Etienne, Police Officer, requests re-employment as a Police Officer following his return from Military Leave. Copy of his Discharge Memorandum submitted. (DISCUSSION)

- C.5** Michael A. Rivera, Police Officer, requests re-employment as a Police Officer following his return from Military Leave. Copy of his DD214 indicating Honorable Discharge submitted. (DISCUSSION)

D. DISCIPLINARY MATTERS

- D.1** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Sheila Belfort, Police Officer, of a 120-hour suspension, effective October 26, 2018. (NOTIFICATION)
- D.2** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Frenel Cenat, Police Officer, of a 20-hour suspension, effective October 29, 2018. (NOTIFICATION)
- D.3** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Alberto Veliz, Property Specialist I of a 40-hour suspension, effective October 22, 2018. (NOTIFICATION)
- D.4** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Beverly Innocent, Property Specialist I of a 40-hour suspension, effective October 22, 2018. (NOTIFICATION)
- D.5** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Richard Robinson, Communication Repair Worker, of a 40-hour suspension, effective October 24, 2018. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Status update concerning the Hearing of Appeal on behalf of Angela Ginnie, Emergency Dispatcher, relative to her 40-hour suspension, effective November 13, 2017 (CSB#17-31D). Joint continuance granted at the Civil Service Board meeting of October 2, 2018. (DISCUSSION)
- E.2** Findings of Fact concerning the Hearing of Appeal on behalf of Carmen Andreu, concerning her Demotion, effective October 30, 2017. (DISCUSSION)

F. REPORTS

F.1 Pending Hearings List as of October 30, 2018. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS