

City of Miami
3500 Pan American Drive
Miami, FL 33133
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Meeting Minutes
Tuesday, December 12, 2017

10:00 AM

Commission Chambers

Civil Service Board

*Lillie Harris, Chairperson
Vishwani Ramlal, Chief Examiner
Michael Dames, Board Member
Travis Lindsey, Board Member
Troy Sutton, Board Member*

PLEDGE OF ALLEGIANCE

The meeting was called to order at 10:00 AM, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Lillie Harris	Chairperson	Absent
Vishwani Ramlal	Chief Examiner	Present
Michael Dames	Board Member	Present
Travis Lindsey	Board Member	Present
Troy Sutton	Board Member	Absent

ADOPTION OF AGENDA

Acting Chair Ramlal asked if there were any revisions to today's Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Dames, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey

A. APPROVING OF THE MINUTES

A.1 Civil Service Board - Regular Meeting – November 28, 2017

A motion was entered to approve the Minutes as presented, which resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Dames, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey

B. PERSONNEL MATTERS

B.1 Copy of a memorandum from Jorge R. Colina, Assistant Chief, Department of Police, requesting an extension of probationary period of Allan Auxila, Police Officer, for three (3) additional months beyond December 8, 2017. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Dames, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey
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B.2 Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Clarence Woods, Executive Director, to return to his former classification of Senior Project Representative, effective December 4, 2017. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE

C.1 Johnny Fonseca, Police Officer, requests extension of military leave without pay from December 29, 2017 through September 30, 2018. (DISCUSSION)

Motion by Board Member Lindsey, seconded by Board Member Dames, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey
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D. DISCIPLINARY MATTERS

E. GENERAL ITEMS

E.1 Findings of Fact concerning the Hearing of Appeal on behalf of Angela Glass, Emergency Dispatcher, concerning her 40-hour suspension, effective December 5, 2016.

The Executive Secretary advised that she was asked by Ms. Glass' attorney to carry this matter over to the Board's next meeting. Without objection, the Board agreed to place this matter on the Agenda for January 9, 2018 for consideration.

E.2 Copy of a Joint Request for a Continuance from Stephanie Panoff, Assistant City Attorney and Christopher Sharp, Attorney, concerning the Hearing of Carmen Andreu, Employer Specialist. The hearing is scheduled for today. (DISCUSSION)

Motion by Board Member Lindsey, seconded by Board Member Dames, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey
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E.3 Status update concerning the Hearing of Appeal on behalf of Nicole Sweet, Emergency Dispatcher, relative to her 40-hour suspension, effective June 11, 2017. (DISCUSSION)

Assistant City Attorney Diaz advised that a Settlement Agreement was pending the Police Chief's signature, and would be finalized by the end of the week.

E.4 Withdrawal notice from David Nunez, Fire Captain, regarding his Grievance hearing, alleging a violation of Civil Service Rules 7.3, 8.1 and 8.7. Hearing was scheduled for today. (NOTIFICATION)

F. REPORTS

F.1 Pending Hearings as of December 12, 2017. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

H.1 Grievance hearing on behalf of David Nunez, Fire Captain, alleging a violation of Civil Service Rules 7.3, 8.1 and 8.7.

The hearing was withdrawn at today's meeting.

H.2 Hearing of Appeal on behalf of Carmen Andreu, Employer Specialist, concerning her demotion, effective November 14, 2017.

The hearing was continued at today's meeting.

ADJOURNMENT:

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:08 AM, which resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Dames, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey

SIGNATURE:

Lillie Harris, Chairperson

ATTEST:

Tishria L. Mindingall, Executive Secretary