

# City of Miami

3500 Pan American Drive  
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[www.miamigov.com](http://www.miamigov.com)



## Meeting Agenda

Tuesday, November 27, 2018

10:00 AM

Commission Chambers

## Civil Service Board

*Troy Sutton, Chairperson*  
*Michael Dames, Chief Examiner*  
*Rafael Cabrera, Board Member*  
*Ulysses Garcia, Board Member*  
*Wilbur Jackson, Jr., Board Member*

**PLEDGE OF ALLEGIANCE****ADOPTION OF AGENDA****A. APPROVING OF THE MINUTES**

- A.1** Civil Service Board - Regular Meeting - Oct 30, 2018 10:00 AM

**B. PERSONNEL MATTERS**

- B.1** Copy of a memorandum from Dennis M. Jackson, II, Assistant Chief, Department of Police, requesting extension of probationary period of Lauren Novas, Emergency Dispatcher, for three (3) additional months beyond November 15, 2018. (DISCUSSION)
- B.2** Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Gianni Morra, Lieutenant, to return to his former classification of Firefighter, effective September 30, 2018. (NOTIFICATION)

**C. MILITARY LEAVES OF ABSENCE**

- C.1** Michael Rivera, Police Officer, requests Active Duty Military Leave (ADT), effective October 29, 2018 for a period of 180 days. (DISCUSSION)
- C.2** Jason Hunter, Communication Repair Worker, requests extension of Active Duty, Military Leave without pay effective October 17, 2018 through October 25, 2018. Records reflect his previous approved request for Military Leave was from October 9, 2018 through October 16, 2018. Copy of Memorandum submitted. (DISCUSSION)

**D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Adrian Cabello, Police Officer, of a 100-hour suspension, effective November 12, 2018 and a Request to Appeal from Mr. Cabello. (NOTIFICATION)

- D.2** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Alan Perez, Police Officer, of a 40-hour suspension, effective November 9, 2018. (NOTIFICATION)
- D.3** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Rony Rodriguez, Police Officer, of a 120-hour suspension, effective November 6, 2018. (NOTIFICATION)
- D.4** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Patrick Poll, Police Officer, of a 10-hour forfeiture, effective November 3, 2018. (NOTIFICATION)
- D.5** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Fernando Bermudez, Police Officer, of a 10-hour suspension, effective November 3, 2018. (NOTIFICATION)
- D.6** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Paul Jackson, Police Officer, of a 10-hour suspension, effective November 2, 2018. (NOTIFICATION)
- D.7** Copy of a letter from Kevin M. Kirwin, Director of Parks and Recreation Department, notifying Tejuan Allison, Grounds Tender, of a 5-work day suspension, effective November 1, 2018. (NOTIFICATION)
- D.8** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Adrian Rodriguez, Police Officer, of a Termination, effective November 1, 2018. (NOTIFICATION)
- D.9** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying James Archibald, Police Officer, of a Termination, effective November 16, 2018. (NOTIFICATION)
- D.10** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Shonton Harris, Police Officer, of a Termination, effective November 16, 2018. (NOTIFICATION)

**D.11** Copy of a Memorandum from Joseph Napoli, Deputy City Manager, modifying the Department Director's action as it relates to the Civil Service Board Appeal Hearing of Barbara Reyes, Public Service Aide, concerning to a 40-hour suspension, effective January 8, 2018. (NOTIFICATION)

**D.12** Copy of a Memorandum from Joseph Napoli, Deputy City Manager, sustaining the Department Director's action as it relates to the Civil Service Board Appeal Hearing of Carmen Andreu, former Employer Specialist, concerning her demotion, effective on October 30, 2017. (NOTIFICATION)

**E. GENERAL ITEMS**

**E.1** Copy of General Release from Arsenio Castillo, Painter, withdrawing his Grievance Hearing, pursuant to Civil Service Rule 16.1- Investigation by the Board, alleging abuse of Power and 16.2- Complaint by Employee, alleging a violation of Departmental Orders and Civil Service Rules 14.2 (d), (h), (i), (k), (o), (r) and 17. (NOTIFICATION)

Case will be considered withdrawn and removed from the Board's docket.

**E.2** Copy of a Request to Continue from Stephanie K. Panoff, Assistant City Attorney, concerning the appeal hearing of Kenya Crocker, Police Officer, concerning her 80-hour suspension, effective, January 16, 2018. (DISCUSSION)

Hearing is scheduled for December 11, 2018.

**E.3** Copy of a Request to Continue from Stephanie K. Panoff, Assistant City Attorney, concerning the appeal hearing of Eduardo Barreto, Electrical Inspector, concerning his 3-day suspension, effective May 9, 2018. (DISCUSSION)

Hearing is scheduled for December 11, 2018.

**E.4** Status update concerning the Hearing of Appeal on behalf of Angela Ginnie, Emergency Dispatcher, relative to her 40-hour suspension, effective November 13, 2017 (CSB#17-31D). Deferred from the meeting of October 30, 2018. (DISCUSSION)

**F. REPORTS**

- F.1** Pending Hearings List as of November 27, 2018. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

- G.1** Copy of a Request for a Grievance hearing from Arnaldo Velez, Attorney, on behalf of his client Lourdes Blanco, former Executive Director of the Miami Sports & Exhibition Authority (MSEA) requesting a Whistleblower hearing. (DISCUSSION)

**H. TODAY'S HEARINGS**

- H.1** Hearing of Appeal on behalf of Nestor Amores, Police Officer, concerning his 10-hour suspension, effective April 8, 2018.
- H.2** Hearing of Appeal on behalf of Vincent Miller, Police Officer, concerning his 40-hour suspension, effective January 22, 2018.