

# City of Miami

*3500 Pan American Drive  
Miami, FL 33133  
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## Meeting Agenda

**Tuesday, September 18, 2018**

**10:00 AM**

**Commission Chambers**

## **Civil Service Board**

***Troy Sutton, Chairperson  
Michael Dames, Chief Examiner  
Rafael Cabrera, Board Member  
Ulysses Garcia, Board Member  
Wilbur Jackson, Jr., Board Member***

**PLEDGE OF ALLEGIANCE****ADOPTION OF AGENDA****A. APPROVING OF THE MINUTES**

- A.1** Civil Service Board - Regular Meeting - Aug 21, 2018 10:00 AM

**B. PERSONNEL MATTERS**

- B.1** Copy of a letter from Angela Roberts, Director of Human Resources, concerning Terrance Montgomery as it relates to Civil Service Rule 6.4-Veteran's Preference. (NOTIFICATION)
- B.2** Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, confirming the request of Donald Espitia, Administrative Assistant I, to return to his former classification of Administrative Aide II, effective September 3, 2018. (NOTIFICATION)
- B.3** Copy of a memorandum from Erica Paschal, Director, Finance Department, requesting an extension of probationary period of Eric Garrett, Financial Analyst II, for six (6) additional months beyond November 13, 2018. (DISCUSSION)

**C. MILITARY LEAVES OF ABSENCE**

- C.1** Roberto Luna, Firefighter requests Active Duty Training military leave without pay from September 5, 2018 through September 28, 2018. Copy of Orders Submitted. (NOTIFICATION)
- C.2** Alain Etienne, Police Officer, requests Active Duty without pay, effective August 19, 2018 through September 30, 2018. Copy of Orders Submitted. (DISCUSSION)
- C.3** Marc E. Sauld, Police Officer, requests re-employment as a Police Officer following his return from Military Leave. Copy of his Military Release Letter indicating Honorable Discharge submitted. (DISCUSSION)

**D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Mario F. Nuñez, Director of Solid Waste Department, notifying Robert Williams, Superintendent of Solid Waste Operations, of a 15-work day suspension, effective September 5, 2018 and a copy of a Request to Appeal from Mr. Williams. (NOTIFICATION)
- D.2** Copy of a letter from Ricardo Falero, General Services Administration Director, notifying David Pettigrew, Automotive Mechanic, of a 14-day suspension, effective August, 14, 2018 and a copy of a letter from Osnat K. Rind, Attorney, on behalf of David Pettigrew, Automotive Mechanic, requesting a hearing of appeal.  
A hearing has been scheduled for May 14, 2019. (NOTIFICATION)
- D.3** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Raymond Alvarez, Police Officer of a 40-hour suspension, effective August 25, 2018. (NOTIFICATION)
- D.4** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Daniel Cantero, Police Officer of a 20-hour suspension, effective August 29, 2018. (NOTIFICATION)
- D.5** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Daniel Cantero, Police Officer of a 10-hour suspension, effective August 28, 2018. (NOTIFICATION)
- D.6** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Mario Figueroa, Police Officer, of a Termination, effective August 16, 2018. (NOTIFICATION)
- D.7** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Graham Baptiste, Police Officer, of a Termination, effective August 16, 2018. (NOTIFICATION)
- D.8** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Manuel Perez, Property Specialist I, of a Termination, effective September 12, 2018. (NOTIFICATION)

- D.9** Copy of a letter from Emilio T. Gonzalez, City Manager, notifying Rolando Aleman, Property Specialist I, of a Termination, effective September 12, 2018. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1** Notice of withdrawal from Osnat K. Rind, Attorney, on behalf of Shinyamol Kondayil, IT Customer Service Manager, concerning an Investigation hearing, pursuant to Civil Service Rule 16.1 - Investigation by the Board, alleging an Abuse of Power by Kevin Burns, IT Chief Information Officer, and 16.2 - Complaint by Employee, alleging a violation of Civil Service Rules 14.2 (d), (e), (h), (i), (k), (r) and 17. (NOTIFICATION)  
Case will be considered withdrawn and removed from the Board's docket.
- E.2** Notice of withdrawal from Osnat K. Rind Attorney on behalf of Lazaro Cabezas, Telecommunications Technician concerning his Grievance hearing, pursuant to Civil Service Rule 16.2 - Complaint by Employee, alleging a violation of Civil Service Rule 14.2 (e), (h), (l), (k), (m), (r). Hearing of Appeal is scheduled for today September 18, 2018. (NOTIFICATION)
- E.3** Findings of Fact concerning the Hearing of Appeal on behalf of Barbara Reyes, Public Service Aide, concerning her 40-hour suspension, effective January 8, 2018. (DISCUSSION)
- E.4** Discussion concerning the Chief Examiner's Preliminary Investigation of Steven Miro, former District Liaison, Commissioner Carollo's office. (DISCUSSION)

**F. REPORTS**

- F.1** Pending Hearings as of September 18, 2018. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

- G.1** Copy of a request for hearing from Osnat K. Rind, Attorney, on behalf of Luis E. Paula, Heavy Equipment Mechanic, pursuant to Civil Service Rule 2.7- Appearance Before the Board, concerning a letter from Chief Joseph F. Zahralban, Director of Fire-Rescue Department, notifying Mr. Paula, Heavy Equipment Mechanic, of a reprimand. (DISCUSSION)

- G.2** Request for a Grievance Hearing pursuant to Civil Service Rule 16.2, from Frances Walters, Sanitation Inspector II, alleging violation of Civil Service Rule 5.4 - Disqualification and 6.3 - Contents of Examination, as it relates to her ineligibility determination on April 2018 recruitment for Sanitation Supervisor. (DISCUSSION)

**H. TODAY'S HEARINGS**

- H.1** Hearing of Appeal on behalf of Carmen Andreu, Employer Specialist, concerning her demotion, effective October 30, 2017, continuation from September 17, 2018
- H.2** Hearing on behalf of Lazaro Cabezas, Telecommunications Technician, pursuant to Civil Service Rule 16.2 - Complaint by Employee, alleging a violation of Civil Service Rule 14.2 (e), (h), (i), (k), (m) (r), granted by the Board at its January 23, 2018 meeting.