

City of Miami

*3500 Pan American Drive
Miami, FL 33133
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Meeting Agenda

Tuesday, August 21, 2018

10:00 AM

Commission Chambers

Civil Service Board

***Troy Sutton, Chairperson
Michael Dames, Chief Examiner
Rafael Cabrera, Board Member
Ulysses Garcia, Board Member
Wilbur Jackson, Jr., Board Member***

PLEDGE OF ALLEGIANCE**ADOPTION OF AGENDA****A. APPROVING OF THE MINUTES**

- A.1** Civil Service Board - Regular Meeting - Aug 7, 2018 10:00 AM

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from Dennis M. Jackson, II, Assistant Chief, Department of Police, requesting an extension of probationary period of Jermaine Lattimore, Police Officer, for one (1) additional month beyond September 27, 2018. (DISCUSSION)
- B.2** Copy of a memorandum from Dennis M. Jackson, II, Assistant Chief, Department of Police, requesting an extension of probationary period of Andy Garcia, Police Officer, for six (6) additional months beyond December 13, 2018. (DISCUSSION)
- B.3** Copy of a memorandum from Dennis M. Jackson, II, Assistant Chief, Department of Police, requesting an extension of probationary period of Anthony Lopez, Police Officer, for six (6) additional months beyond December 13, 2018. (DISCUSSION)
- B.4** Copy of a memorandum from Dennis M. Jackson, II, Assistant Chief, Department of Police, requesting an extension of probationary period of Lizabetha Cruz, Police Officer, for six (6) additional months beyond October 4, 2018. (DISCUSSION)
- B.5** Copy of a memorandum from Dennis M. Jackson, II, Assistant Chief, Department of Police, requesting an extension of probationary period of Shareka Lewis, Police Officer, for twelve (12) additional months beyond November 22, 2018. (DISCUSSION)
- B.6** Copy of a memorandum from Dennis M. Jackson, II, Assistant Chief, Department of Police, requesting an extension of probationary period of Ana Gan Cuba, Police Officer, for one (1) additional month beyond October 25, 2018. (DISCUSSION)

C. MILITARY LEAVES OF ABSENCE

- C.1** Juan Ortega, Police Officer, requests Active Duty without pay, effective June 15, 2018 for a period of 108 days. (DISCUSSION)
- C.2** Matthew Conway, Firefighter, requests Active Duty Training military leave without pay from July 20, 2018 through December 15, 2019. Copies of Orders submitted. (NOTIFICATION)

D. DISCIPLINARY MATTERS

- D.1** Copy of a letter from Jose Camero, Building Director, notifying Daniel Lemaitre, Building Inspector, of a 10- day suspension, effective August, 10, 2018 and a copy of a letter from Osnat K. Rind, Attorney, on behalf of Daniel Lemaitre, Building Inspector, requesting a hearing of appeal. A hearing has been scheduled for February 19, 2019. (NOTIFICATION)
- D.2** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Tahyesha Ridgeway, Emergency Dispatch Assistant, of a 8- hour suspension, effective August, 11, 2018 and a copy of a letter from Osnat K. Rind, Attorney, on behalf of Tahyesha Ridgway, Emergency Dispatch Assistant, requesting a hearing of appeal. A hearing has been scheduled for March 5, 2019. (NOTIFICATION)
- D.3** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Joshua Ortiz, Police Officer of a 10-hour suspension, effective August 7, 2018. (NOTIFICATION)
- D.4** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Maximilian Kenhan, Police Officer of a 10-hour suspension, effective August 16, 2018. (NOTIFICATION)
- D.5** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Magdiel Perez, Police Officer of a 20-hour suspension, effective August 13, 2018. (NOTIFICATION)
- D.6** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Roman Rodriguez, Police Officer of a 20-hour

suspension, effective August 9, 2018. (NOTIFICATION)

- D.7** Copy of a letter from Chief Jorge R. Colina, Director, Department of Police, notifying Brandon Carmona, Police Officer of a 10-hour suspension, effective August 11, 2018. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Status update concerning the Hearing of Appeal on behalf of Catina Anderson, Police Officer, relative to a 40-hour suspension, effective October 25, 2017 (CSB #17-27D). (DISCUSSION)

Hearing continued from July 10, 2018.

- E.2** Copy of a Request to Continue from Barbara A. Diaz, Assistant City Attorney, concerning the appeal hearing of Xiao-Wen Michelle Choi, Principal Staff Analyst, relative to her Demotion, effective, November 14, 2017. (DISCUSSION)

Hearing scheduled for today.

F. REPORTS

- F.1** Pending Hearings as of August 21, 2018. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1** A copy of a Request for a Grievance hearing from Matthew Sarelson, Attorney, on behalf of his client Steven Miro, former District Liaison, Commissioner Carollo's Office, requesting a Whistleblower hearing, pursuant to Florida Statute 112.3187. (DISCUSSION)

H. TODAY'S HEARINGS

- H.1** Hearing of Appeal on behalf of Xiao-Wen Michelle Choi, Principal Staff Analyst, concerning a Demotion, effective November 14, 2017.