

City of Miami

*3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Minutes

Tuesday, October 17, 2017

10:00 AM

Commission Chambers

Civil Service Board

***Lillie Harris, Chairperson
Vishwani Ramlal, Chief Examiner
Michael Dames, Board Member
Travis Lindsey, Board Member
Troy Sutton, Board Member***

PLEDGE OF ALLEGIANCE

The meeting was called to order at 10:08 AM, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Lillie Harris	Chairperson	Present
Vishwani Ramlal	Chief Examiner	Present
Michael Dames	Board Member	Present
Travis Lindsey	Board Member	Present
Troy Sutton	Board Member	Absent

ADOPTION OF AGENDA

Chair Harris asked if there were any revisions to the Agenda. The Executive Secretary advised that a request for continuance from the Grievants in the hearing scheduled for October 31, 2017, was received via email. Chair Harris asked where this item should appear on the Agenda. The Executive Secretary responded that it should be listed as item E.1.

Following discussion, a motion to adopt the Agenda as amended was considered and resulted as follows:

RESULT:	APPROVED
MOVER:	Vishwani Ramlal
SECONDER:	Travis Lindsey
AYES:	Harris, Ramlal, Dames, Lindsey

A. APPROVING OF THE MINUTES

A.1 Civil Service Board - Regular Meeting - October 3, 2017

Chair Harris asked if there was a motion to approve the Minutes. Member Ramlal asked that one amendment be made, to Item F.1. She continued that the words "delayed until" be stricken, and that the sentence continue with "revisited in January 2018...", to reflect the revision to the Report recommendations, made by Member Sutton. A motion to approve this amendment was entered and resulted as follows:

RESULT:	APPROVED
MOVER:	Vishwani Ramlal
SECONDER:	Michael Dames
AYES:	Harris, Ramlal, Dames, Lindsey

Hearing no other amendments, a motion was entered to approve the Minutes as amended, which resulted as follows:

RESULT:	APPROVED
MOVER:	Vishwani Ramlal
SECONDER:	Michael Dames
AYES:	Harris, Ramlal, Dames, Lindsey

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from Ronald L. Papier, Assistant Chief, Department of Police, requesting an extension of probationary period of Ke'Darius Harris, Police Officer, for 14 additional months beyond November 10, 2017. (DISCUSSION)

Qiana Sanders-Bell, of the Department of Police, appeared before the Board and explained that the employee could not attend the meeting, as he is in specialty training. She went on to say that the employee signed a Concurrence Memo, which was forwarded to the Board. Following discussion, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be Approved, passed by the following vote:

AYES:	Lillie Harris, Vishwani Ramlal, Michael Dames, Travis Lindsey
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- B.** Copy of a memorandum from Ronald L. Papier, Assistant Chief, Department of Police, requesting an extension of probationary period of Marché Curry, Police Officer, for nine (9) additional months beyond December 8, 2017. (DISCUSSION)

Qiana Sanders-Bell, of the Department of Police, appeared before the Board and explained that the employee could not attend the meeting, as she is out of town. She went on to say that the employee signed a Concurrence Memo, which was forwarded to the Board. Following discussion, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be Approved, passed by the following vote:

AYES:	Lillie Harris, Vishwani Ramlal, Michael Dames, Travis Lindsey
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C. MILITARY LEAVES OF ABSENCE

- C.1** Rolando Martin, Crime Analyst, requests re-employment as a Crime Analyst, following his return from Military Leave. Copy of his DD214 indicating Honorable Discharge submitted. (DISCUSSION)

Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Lillie Harris, Vishwani Ramlal, Michael Dames, Travis Lindsey

- C.2** Ramon Odio, Police Officer, requests State Active Duty military leave without pay from September 8, 2017 through indefinite period. Copies of Orders submitted. (NOTIFICATION)

D. DISCIPLINARY MATTERS

- D.1** Copy of a letter from Annie Perez, Director, Department of Procurement, notifying Anthony Hansen, Senior Procurement Contracting Officer, of his three (3) day suspension, effective October 6, 2017. (NOTIFICATION)
- D.2** Copy of a letter from Annie Perez, Director, Department of Procurement, notifying Anthony Rolle, Procurement Contracting Manager, of his demotion, effective October 12, 2017. (NOTIFICATION)
- D.3** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Catina Anderson, Police Officer, of her 10-hour suspension, effective October 12, 2017. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Copy of a Request to Continue from E. Gomez, R. Marana, A. Valdivia, et.al., Police Sergeants, pursuant to Civil Service Rule 16.1 - Investigation by the Board, and 16.2- Complaint by Employee, alleging a violation of Civil Service Rules 6.3 Contents of Examination, 6.5 - Method of Rating, 6.7 - Seniority, and 17 - Prohibited Practices, concerning the 2017 examination process for Police Lieutenant. Barbary Diaz, Assistant City Attorney, expressed no objection to the continuance. (DISCUSSION)

The Executive Secretary advised that a request for continuance from the Grievants was received via email, and that there was no objection from the City. Following discussion, a motion to grant the continuance resulted as follows:

Motion by Member Lindsey, seconded by Chief Examiner Ramlal, that this matter be Approved, passed by the following vote:

AYES: Lillie Harris, Vishwani Ramlal, Michael Dames, Travis Lindsey

F. REPORTS

- F.1** Pending Hearings as of October 17, 2017. (NOTIFICATION)

G. REQUESTS FOR HEARINGS**H. TODAY'S HEARINGS****H.1** Hearing of Appeal on behalf of Angela Glass, Emergency Dispatcher, concerning her 40-hour suspension, effective December 5, 2016.

*** The Board entered into the scheduled Appeal hearing on behalf of Angela Glass, but was not able to complete the hearing, due to time constraints. The Minutes for the hearing will be placed in those Minutes of the meeting where it is concluded. ***

ADJOURNMENT:

Breaks were taken at: 10:23 AM – 10:37 AM; 11:39 AM – 11:50 AM; 12:05 PM – 12:38 PM (Lunch); 3:02 PM – 3:07 PM; 4:05 PM – 4:10 PM.

There being no further business before the Board, a motion was entered to adjourn the meeting at 4:53 PM, which resulted as follows:

Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Lillie Harris, Vishwani Ramlal, Michael Dames, Travis Lindsey

SIGNATURE:

Lillie Harris, Chairperson

ATTEST:

Tishria L. Mindingall, Executive Secretary

