

City of Miami

3500 Pan American Drive
Miami, FL 33133
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Meeting Minutes

Tuesday, July 11, 2017

10:00 AM

Commission Chambers

Civil Service Board

Lillie Harris, Chairperson
Vishwani Ramlal, Chief Examiner
Michael Dames, Board Member
Travis Lindsey, Board Member
Troy Sutton, Board Member

PLEDGE OF ALLEGIANCE

The meeting was called to order at 10:08 AM, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Attendee Name	Title	Status
Lillie Harris	Chairperson	Present
Vishwani Ramlal	Chief Examiner	Present
Michael Dames	Board Member	Present
Travis Lindsey	Board Member	Present
Troy Sutton	Board Member	Present

ADOPTION OF AGENDA

Chair Harris asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

RESULT:	APPROVED
MOVER:	Vishwani Ramlal
SECONDER:	Travis Lindsey
AYES:	Harris, Ramlal, Dames, Lindsey, Sutton

A. APPROVING OF THE MINUTES

A.1 Civil Service Board - Regular Meeting - June 27, 2017

Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be Approved, passed by the following vote:

AYES:	Harris, Ramlal, Dames, Lindsey, Sutton
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B. PERSONNEL MATTERS

C. MILITARY LEAVES OF ABSENCE

C.1 Michael Rivera, Police Officer, requests extension of military leave without pay for six (6) additional days beyond July 6, 2017. The Board previously approved his original military leave at the meeting of March 21, 2017. (DISCUSSION)

Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be Approved, passed by the following vote:

AYES:	Harris, Ramlal, Dames, Lindsey, Sutton
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D. DISCIPLINARY MATTERS**E. GENERAL ITEMS**

- E.1** Copy of a joint request for a Continuance from Kevin Jones, Assistant City Attorney and Charles Mays, Attorney, concerning the Appeal Hearing on behalf of Sandy Dorsainvil, Cultural Arts Center Manager (*former*). The hearing has been rescheduled for October 3 - 4, 2017. (DISCUSSION)

Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be Approved, passed by the following vote:

AYES:	Lillie Harris, Vishwani Ramlal, Travis Lindsey, Troy Sutton
NAYS:	Michael Dames

F. REPORTS

- F.1** Pending Hearings as of July 11, 2017. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1** Request for Hearing from Noel Chavez, Business Tax Receipt Supervisor, pursuant to Civil Service Rule 16.1- alleging a violation of 8.11, 14.2e(3), (k), (l), and (o) and 16.2- Complaint by Employee, alleging a violation of Rules 11.2, 14.2(l), (o), and (r). (DISCUSSION)

Mr. Chavez appeared before the Board, explained his request, and responded to requests for clarification, and additional questions from the Board. Assistant City Attorney Barbara Diaz, asked several questions regarding the Rule 16.1 request, to which Mr. Chavez responded. She further advised that the department had no objection to the request for hearing. Following discussion, the Board entered a motion to GRANT the hearing as requested, which resulted as follows:

RESULT:	APPROVED
MOVER:	Vishwani Ramlal
SECONDER:	Michael Dames
AYES:	Harris, Ramlal, Dames, Lindsey, Sutton

H. TODAY'S HEARINGS

- H.1** Grievance hearing on behalf of David Nuñez, Fire Captain, alleging a violation of Civil Service Rules 7.3, 8.1 and 8.7.

The Executive Secretary advised that a Request for Continuance had been received from the Grievant, and that she believed that there was no objection from the department. Assistant City Attorney Barbara Diaz appeared before the Board and concurred. Questions regarding the continuance history were posed to the Executive Secretary by Chair Harris and Member Dames. Following discussion, a motion to GRANT the Continuance on behalf of the Grievant, resulted as follows:

Motion by Member Sutton, seconded by Chief Examiner Ramlal, that this matter be Approved, passed by the following vote:

AYES:	Lillie Harris, Vishwani Ramlal, Travis Lindsey, Troy Sutton
NAYS:	Michael Dames

ANNOUNCEMENTS:

1. Member Ramlal advised that Special Counsel Clyne rendered a response to her question concerning Chair Harris' participation in the investigation granted by the Board at the June 27th meeting. She went on to say that she was reminded that communication between 2 or more members of the Board would violate the Sunshine Law, to which Special Counsel Clyne agreed, and provided additional information regarding the statute. Chair Harris clarified that her comment was meant to refer to providing assistance to the Chief Examiner, if needed – not that she wanted to participate with the Chief Examiner.
2. Chair Harris introduced her guest at today's meeting, her niece. She went on to thank the Board for being so accommodating and allowing her niece's presence on the dais.

ADJOURNMENT:

There being no further business before the Board, a motion was entered to adjourn the meeting at 11:34 AM, which resulted as follows:

Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be Approved, passed by the following vote:

AYES:	Lillie Harris, Vishwani Ramlal, Travis Lindsey, Troy Sutton
NAYS:	Michael Dames

SIGNATURE:

Lillie Harris, Chairperson

ATTEST:

Tishria L. Mindingall, Executive Secretary