

# City of Miami

3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)



## Revised Meeting Agenda

Tuesday, October 31, 2017

10:00 AM

Commission Chambers

## Civil Service Board

*Lillie Harris, Chairperson*  
*Vishwani Ramlal, Chief Examiner*  
*Michael Dames, Board Member*  
*Travis Lindsey, Board Member*  
*Troy Sutton, Board Member*

**PLEDGE OF ALLEGIANCE****ADOPTION OF AGENDA****A. APPROVING OF THE MINUTES**

- A.1** Civil Service Board - Regular Meeting - Oct 17, 2017 10:00 AM

**B. PERSONNEL MATTERS**

- B.1** Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Marla Dorilas, Police Officer, for nine (9) additional months beyond November 10, 2017. (DISCUSSION)
- B.2** Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Remy Martinez, Police Officer, for four (4) additional months beyond January 19, 2018. (DISCUSSION)
- B.3** Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Carlos Gomez, Police Officer, for four (4) additional months beyond October 27, 2017. (DISCUSSION)

**C. MILITARY LEAVES OF ABSENCE**

- C.1** Alejandro Cuervo, Firefighter, requests State Active Duty military leave without pay from September 11, 2017 through September 12, 2017. Copies of Orders submitted. (NOTIFICATION)

**D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Catina Anderson, Police Officer, of a 40-hour suspension, effective October 25, 2017. (NOTIFICATION)

- D.2** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Raymon Washington, Police Officer of a 10-hour suspension, effective October 26, 2017. (NOTIFICATION)
- D.3** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Catina Anderson, Police Officer, of a 20-hour suspension, effective October 23, 2017. (NOTIFICATION)
- D.4** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Shantera Williams, Emergency Dispatcher, of a 40-hour suspension, effective October 27, 2017 and a request to appeal from Osnat K. Rind, Attorney on behalf of Ms. Williams. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.5** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Deborah Hudson, Typist Clerk III, of an 80-hour suspension, effective October 16, 2017 and a request to appeal from Osnat K. Rind, Attorney on behalf of Ms. Hudson. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1** Copy of Findings of Fact concerning the Hearing on behalf of Noel Chavez, Business Tax Receipt Supervisor, pursuant to Civil Service Rule 16.1- alleging a violation of 8.11, 14.2 (e), (3), (k), (l), and (o) and 16.2- Complaint by Employee, alleging a violation of Rules 11.2, 14.2 (l), (o), and (r). (DISCUSSION)

**ITEM ADDITION**

**F. REPORTS**

- F.1** Pending Hearings as of October 31, 2017. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

- G.1** Request for Hearing from Teri Guttman-Valdes, Attorney, on behalf of Daniel Ubeda, Police Officer, pursuant to Civil Service Rule 16.2 - Complaint by Employee, alleging a violation of Civil Service Rules 6.2-

Promotional Examinations and 8.14- Police Promotions, as it relates to the examination process for the 2017 Police Sergeant's exam. (DISCUSSION)

- G.2** Request from Hearing from Teri Guttman-Valdes, Attorney, on behalf of Jeovanny Herbello, Police Officer, pursuant to Civil Service Rule 16.2 - Complaint by Employee, alleging a violation of the Americans with Disabilities Act, and Civil Service Rules 5.1- Announcement, 5.2- Application Forms, 6.2- Promotional Examinations and 17.1- Prohibited Practices, as it relates to the examination process for the 2017 Police Sergeant's exam. (DISCUSSION)

- G.3** Request for Hearing from Teri Guttman-Valdes, Attorney on behalf of Javier Herbello, Police Officer, pursuant to Civil Service Rule 16.2 - Complaint by Employee, alleging a violation of Civil Service Rules 5.1- Announcement, 5.2- Application Forms, 6.2- Promotional Examinations and 8.14- Police Promotions, as it relates to the examination process for the 2017 Police Sergeant's exam. (DISCUSSION)

## **H. TODAY'S HEARINGS**

- H.1** Continuation of the Hearing of Appeal on behalf of Angela Glass, Emergency Dispatcher, concerning her 40-hour suspension, effective December 5, 2016.
- H.2** Hearing of Appeal on behalf of Jorge Gonzalez, Police Officer, concerning his 160-hour suspension, effective June 4, 2017.