

City of Miami

*3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Revised Meeting Agenda

Tuesday, October 31, 2017

10:00 AM

Commission Chambers

Civil Service Board

*Lillie Harris, Chairperson
Vishwani Ramlal, Chief Examiner
Michael Dames, Board Member
Travis Lindsey, Board Member
Troy Sutton, Board Member*

PLEDGE OF ALLEGIANCE**ADOPTION OF AGENDA****A. APPROVING OF THE MINUTES**

A.1 Civil Service Board - Regular Meeting - Oct 17, 2017 10:00 AM

B. PERSONNEL MATTERS

B.1 Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Marla Dorilas, Police Officer, for nine (9) additional months beyond November 10, 2017. (DISCUSSION)

B.2 Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Remy Martinez, Police Officer, for four (4) additional months beyond January 19, 2018. (DISCUSSION)

B.3 Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Carlos Gomez, Police Officer, for four (4) additional months beyond October 27, 2017. (DISCUSSION)

C. MILITARY LEAVES OF ABSENCE

C.1 Alejandro Cuervo, Firefighter, requests State Active Duty military leave without pay from September 11, 2017 through September 12, 2017. Copies of Orders submitted. (NOTIFICATION)

D. DISCIPLINARY MATTERS

D.1 Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Catina Anderson, Police Officer, of a 40-hour suspension, effective October 25, 2017. (NOTIFICATION)

D.2 Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Raymon Washington, Police Officer of a 10-hour suspension, effective October 26, 2017. (NOTIFICATION)

D.3 Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Catina Anderson, Police Officer, of a 20-hour suspension, effective October 23, 2017. (NOTIFICATION)

D.4 Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Shantera Williams, Emergency Dispatcher, of a 40-hour suspension, effective October 27, 2017 and a request to appeal from Osnat K. Rind, Attorney on behalf of Ms. Williams. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)

D.5 Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Deborah Hudson, Typist Clerk III, of an 80-hour suspension, effective October 16, 2017 and a request to appeal from Osnat K. Rind, Attorney on behalf of Ms. Hudson. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)

E. GENERAL ITEMS

E.1 Copy of Findings of Fact concerning the Hearing on behalf of Noel Chavez, Business Tax Receipt Supervisor, pursuant to Civil Service Rule 16.1- alleging a violation of 8.11, 14.2 (e), (3), (k), (l), and (o) and 16.2- Complaint by Employee, alleging a violation of Rules 11.2, 14.2 (l), (o), and (r). (DISCUSSION)

ITEM ADDITION

F. REPORTS

F.1 Pending Hearings as of October 31, 2017. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

G.1 Request for Hearing from Teri Guttman-Valdes, Attorney, on behalf of Daniel Ubeda, Police Officer, pursuant to Civil Service Rule 16.2 - Complaint by Employee, alleging a violation of Civil Service Rules 6.2-

Promotional Examinations and 8.14- Police Promotions, as it relates to the examination process for the 2017 Police Sergeant's exam. (DISCUSSION)

G.2 Request from Hearing from Teri Guttman-Valdes, Attorney, on behalf of Jeovanny Herbello, Police Officer, pursuant to Civil Service Rule 16.2 - Complaint by Employee, alleging a violation of the Americans with Disabilities Act, and Civil Service Rules 5.1- Announcement, 5.2- Application Forms, 6.2- Promotional Examinations and 17.1- Prohibited Practices, as it relates to the examination process for the 2017 Police Sergeant's exam. (DISCUSSION)

G.3 Request for Hearing from Teri Guttman-Valdes, Attorney on behalf of Javier Herbello, Police Officer, pursuant to Civil Service Rule 16.2 - Complaint by Employee, alleging a violation of Civil Service Rules 5.1- Announcement, 5.2- Application Forms, 6.2- Promotional Examinations and 8.14- Police Promotions, as it relates to the examination process for the 2017 Police Sergeant's exam. (DISCUSSION)

H. TODAY'S HEARINGS

H.1 Continuation of the Hearing of Appeal on behalf of Angela Glass, Emergency Dispatcher, concerning her 40-hour suspension, effective December 5, 2016.

H.2 Hearing of Appeal on behalf of Jorge Gonzalez, Police Officer, concerning his 160-hour suspension, effective June 4, 2017.