

City of Miami

*3500 Pan American Drive
Miami, FL 33133
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Meeting Minutes

Tuesday, August 08, 2017

10:00 AM

Commission Chambers

Civil Service Board

*Lillie Harris, Chairperson
Vishwani Ramlal, Chief Examiner
Michael Dames, Board Member
Travis Lindsey, Board Member
Troy Sutton, Board Member*

PLEDGE OF ALLEGIANCE

The meeting was called to order at 10:00 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

| Attendee Name | Title | Status |
|-----------------|----------------|---------|
| Lillie Harris | Chairperson | Absent |
| Vishwani Ramlal | Chief Examiner | Present |
| Michael Dames | Board Member | Present |
| Travis Lindsey | Board Member | Present |
| Troy Sutton | Board Member | Present |

ADOPTION OF AGENDA

Chair Ramlal asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Sutton, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

A. APPROVING OF THE MINUTES**A.1 Civil Service Board - Regular Meeting - July 25, 2017**

A motion was entered to approve the Minutes as presented, which resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Sutton, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

B. PERSONNEL MATTERS

B.1 Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Sherrill Miller, Police Officer, for one (1) additional month beyond August 11, 2017. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Sutton, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

- B.2** Copy of a request from Mirkie Whitehead, to be placed on the re-employment list for Administrative Assistant I, pursuant to Civil Service Rule 12, Sec. 12.4, Resignations, and a copy of the Department Director's endorsement attached. (DISCUSSION)

Motion by Board Member Lindsey, seconded by Board Member Sutton, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

- B.3** Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Orlando Del Valle, Police Officer, for one (1) additional months beyond August 4, 2017. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Dames, that this matter be Notified. Notified by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

- B.4** Copy of a memorandum from Dennis Jackson, Assistant Chief, Department of Police, requesting an extension of probationary period of Dexavior Smith, Police Officer, for nine (9) additional months beyond September 9, 2017. (DISCUSSION)

Following appearances by the employee and Qiana Sanders-Bell, Police Personnel Manager, Department of Police, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Sutton, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

- B.5** Copy of a memorandum from Kevin Burns, Director, Department of Information Technology, requesting an extension of probationary period of Mariano Capote, IT Tech III, for six (6) additional months beyond August 29, 2017, in accordance with Civil Service Board Rule 9 Probation. (DISCUSSION) ITEM ADDITION

Following appearances by the employee and Osnat Rind, Attorney on behalf of the employee, the Board entered a motion to GRANT the extension as requested, which resulted as follows:

Motion by Board Member Lindsey, seconded by Board Member Sutton, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

C. MILITARY LEAVES OF ABSENCE

- C.1** Raweenwan Andrews, GIS Data Specialist, requests re-employment as a GIS Data Specialist following her return from Military Leave. Copy of her DD214 indicating Honorable Discharge submitted. (DISCUSSION)

Motion by Board Member Lindsey, seconded by Board Member Sutton, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

- C.2** Michael Rivera, Police Officer, requests re-employment as a Police Officer following his return from Military Leave. Copy of his DD214 indicating Honorable Discharge submitted. (DISCUSSION)

Motion by Board Member Lindsey, seconded by Board Member Sutton, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

- C.3** Jose Cabrera, Police Officer, requests re-employment as a Police Officer following his return from Military Leave. Copy of a letter indicating Honorable Discharge submitted. (DISCUSSION)

Motion by Board Member Lindsey, seconded by Board Member Sutton, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

- C.4** Odney Belfort, Police Sergeant, requests re-employment as a Police Sergeant following his return from Military Leave. Copy of a letter indicating Honorable Discharge submitted. (DISCUSSION)

Motion by Board Member Lindsey, seconded by Board Member Sutton, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

D. DISCIPLINARY MATTERS

- D.1** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying George Diaz, Police Officer of his 160-hour suspension, effective August 6, 2017. (NOTIFICATION)
- D.2** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Adam Valdes, Police Officer, of his 10-hour forfeiture, effective August 4, 2017. (NOTIFICATION)
- D.3** Copy of a letter from Ricardo Falero, Director, notifying Domingo Jimenez, Maintenance Mechanic, of his 5 day suspension, effective August 1, 2017 and a copy of a request to appeal from Osnat K. Rind, Attorney, on behalf of Domingo Jimenez. A hearing has been scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)
- D.4** Copy of a letter from Chief Maurice Kemp, Director (retired), Department of Fire-Rescue, notifying Aurelio Menendez, Firefighter, of a 24-hour suspension, effective March 29, 2016 and a notice rescinding the suspension per arbitration. (NOTIFICATION)
- D.5** Copy of a letter from Chief Maurice Kemp, Director (retired), Department of Fire-Rescue, notifying Carlo Soldevilla, Fire Captain, of a 24-hour suspension, effective March 29, 2016 and a notice rescinding the suspension per arbitration. (NOTIFICATION)
- D.6** Copy of a letter from Chief Maurice Kemp, Director (retired), Department of Fire-Rescue, notifying Gustavo Ruiz, Fire Lieutenant, of a 24-hour suspension, effective March 29, 2016 and a notice rescinding the suspension per arbitration. (NOTIFICATION)

- D.7** Copy of a letter from Chief Maurice Kemp, Director (retired), Department of Fire-Rescue, notifying Angel Menendez, Fire Lieutenant, of a 24-hour suspension, effective March 29, 2016 and a notice rescinding the suspension per arbitration. (NOTIFICATION)
- D.8** Copy of a letter from Chief Joseph Zahralban, Director, Department of Fire-Rescue, notifying Yendy Gonzalez, Firefighter, of a 48-hour suspension, effective May 25, 2017 and a notice rescinding the discipline per arbitration. (NOTIFICATION)
- D.9** Copy of a letter from Chief Joseph Zahralban, Director, Department of Fire-Rescue, notifying Oscar Ramirez, Firefighter, of a 24-hour forfeiture, effective May 25, 2017 and a notice rescinding the forfeiture, for a reprimand only. (NOTIFICATION)
- D.10** Copy of a letter from Chief Maurice Kemp, Director (retired), Department of Fire-Rescue, notifying Maria Perez, Emergency Dispatcher, of a 40-hour suspension, effective February 26, 2017. (NOTIFICATION)
- D.11** Copy of a letter from Chief Maurice Kemp, Director (retired), Department of Fire-Rescue, notifying Alberto Hoyos, Fire Captain, of a 192-hour suspension, effective February 16, 2017. (NOTIFICATION)
- D.12** Copy of a letter from Chief Maurice Kemp, Director (retired), Department of Fire-Rescue, notifying Erika Franco, Fire Lieutenant, of a 192-hour suspension, effective April, 20, 2017. (NOTIFICATION)
- D.13** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Ivan Moreno, Police Sergeant, of his 20-hour suspension, effective August 5, 2017. (NOTIFICATION)
- D.14** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Bryan Pino, Police Officer, of his 10-hour forfeiture, effective August 3, 2017. (NOTIFICATION)
- D.15** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Alexander Avila, Police Officer, of his 10-hour forfeiture, effective August 8, 2017. (NOTIFICATION)

- D.16** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Daniel Cantero, Police Officer of his 10-hour forfeiture, effective August 4, 2017. (NOTIFICATION)

E. GENERAL ITEMS

F. REPORTS

- F.1** Pending Hearings as of August 8, 2017. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

- H.1** Unsatisfactory Service Rating hearing on behalf of Alberto Hoyos, Fire Captain, for the period ending June 30, 2017, pursuant to Civil Service Rule 13.

Following appearances by the employee and Niorge Aragon, Executive Officer to the Fire Chief, the Board approved a motion (4-0) to adopt the evaluation rating with no further penalty.

Motion by Board Member Sutton, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Ramlal, Dames, Lindsey, Sutton

- H.2** Unsatisfactory Service Rating hearing on behalf of Erika Franco, Fire Lieutenant, for the period ending June 30, 2017, pursuant to Civil Service Rule 13.

Following appearances by the employee and Niorge Aragon, Executive Officer to the Fire Chief, the Board approved a motion (4-0) to adopt the evaluation rating with no further penalty.

Motion by Board Member Sutton, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

AYES: Vishwani Ramlal, Michael Dames, Travis Lindsey, Troy Sutton

ADJOURNMENT:

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:15 AM, which resulted as follows:

Motion by Board Member Sutton, seconded by Board Member Lindsey, that this matter be Approved, passed by the following vote:

| | |
|--------------|--|
| AYES: | Vishwani Ramlal, Travis Lindsey, Troy Sutton |
| NOES: | Michael Dames |

SIGNATURE:

Lillie Harris, Chairperson

ATTEST:

Tishria L. Mindingall, Executive Secretary