

City of Miami

*3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Minutes

Tuesday, January 10, 2017

10:00 AM

Commission Chambers

Civil Service Board

*Lillie Harris, Chair
Vishwani Ramlal, Chief Examiner
Michael Dames, Board Member
Travis Lindsey, Board Member
Troy Sutton, Board Member*

PLEDGE OF ALLEGIANCE

The meeting was called to order at 10:00 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

| Attendee Name | Title | Status |
|-----------------|----------------|---------|
| Lillie Harris | Chair | Absent |
| Vishwani Ramlal | Chief Examiner | Present |
| Michael Dames | Board Member | Present |
| Travis Lindsey | Board Member | Present |
| Troy Sutton | Board Member | Present |

ADOPTION OF AGENDA

Chief Examiner Ramlal asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

| | |
|------------------|--------------------------------|
| RESULT: | ADOPTED [UNANIMOUS] |
| MOVER: | Travis Lindsey, Board Member |
| SECONDER: | Troy Sutton, Board Member |
| AYES: | Ramlal, Dames, Lindsey, Sutton |

A. APPROVING OF THE MINUTES

A.1 A motion was entered to approve the Minutes as presented, which resulted as follows:

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| RESULT: | APPROVED [UNANIMOUS] |
| MOVER: | Travis Lindsey, Board Member |
| SECONDER: | Troy Sutton, Board Member |
| AYES: | Ramlal, Dames, Lindsey, Sutton |

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE**

C.1 Jose Cabrera, Police Officer, requests active duty military leave without pay from December 1, 2016 through September 9, 2017. Copies of Orders submitted.
(DISCUSSION)

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| RESULT: | APPROVED [UNANIMOUS] |
| MOVER: | Troy Sutton, Board Member |
| SECONDER: | Travis Lindsey, Board Member |
| AYES: | Ramlal, Dames, Lindsey, Sutton |

- C.2** Brandon Bencosme, Police Officer, requests active duty military leave without pay from December 1, 2016 through September 10, 2017. Copies of Orders submitted. (DISCUSSION)

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| RESULT: | APPROVED [UNANIMOUS] |
| MOVER: | Troy Sutton, Board Member |
| SECONDER: | Travis Lindsey, Board Member |
| AYES: | Ramlal, Dames, Lindsey, Sutton |

- C.3** Patricio Valle, Firefighter, requests re-employment as a Firefighter following his return from Military Leave. (DISCUSSION)

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| RESULT: | APPROVED [UNANIMOUS] |
| MOVER: | Troy Sutton, Board Member |
| SECONDER: | Travis Lindsey, Board Member |
| AYES: | Ramlal, Dames, Lindsey, Sutton |

- C.4** Ramon Odio, Police Officer, requests re-employment as a Police Officer following his return from Military Leave. (DISCUSSION)

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| RESULT: | APPROVED [UNANIMOUS] |
| MOVER: | Travis Lindsey, Board Member |
| SECONDER: | Troy Sutton, Board Member |
| AYES: | Ramlal, Dames, Lindsey, Sutton |

D. DISCIPLINARY MATTERS

- D.1** Copy of a letter from Daniel J. Alfonso, City Manager, notifying Ducarmel Bonica, Automotive Equipment Operator III, of his termination, effective December 19, 2016. (NOTIFICATION)

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| RESULT: | RECEIVED AND FILED |
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- D.2** Copy of a letter from Daniel J. Alfonso, City Manager, notifying Angela Glass, Emergency Dispatcher Supervisor, of her demotion, effective December 15, 2016. (NOTIFICATION)

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| RESULT: | RECEIVED AND FILED |
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- D.3 Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Carolyn Johnson, Typist Clerk II, of her 24-hour suspension, effective December 27, 2016. (NOTIFICATION)

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| RESULT: | NOTIFIED |
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- D.4 Copy of a Judgment from Daniel J. Alfonso, City Manager, concerning the Appeal Hearing of Viona Browne Williams, Police Officer, relative to her 80-hour suspension, effective May 2, 2016. (NOTIFICATION)

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| RESULT: | NOTIFIED |
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E. GENERAL ITEMS

- E.1 Copy of Findings of Fact concerning the Hearing of Appeal on behalf of Stephanie Rubio, Police Officer, relative to her 10-hour suspension, effective January 18, 2016. (DISCUSSION)

Motion by Board Member Sutton, seconded by Elected Board Member Lindsey, that this matter be approved, passed by the following vote.

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| RESULT: | APPROVED [UNANIMOUS] |
| MOVER: | Troy Sutton, Board Member |
| SECONDER: | Travis Lindsey, Board Member |
| AYES: | Ramlal, Dames, Lindsey, Sutton |

F. REPORTS

- F.1 2016 Civil Service Board Annual Report

The Executive Secretary responded to questions from the Board members regarding the Report. Following discussion, the Board voted to approve the Annual Report, which resulted as follows:

Motion by Member Sutton, seconded by Member Lindsey, that this matter be approved, passed by the following vote.

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| RESULT: | APPROVED [UNANIMOUS] |
| MOVER: | Troy Sutton, Board Member |
| SECONDER: | Travis Lindsey, Board Member |
| AYES: | Ramlal, Dames, Lindsey, Sutton |

F.2 Pending Hearings Report – January 10, 2017

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| RESULT: | PRESENTED |
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Chief Examiner Ramlal stated that in reviewing the report, she noticed that the Grievance hearing on behalf of Anna McKnight was still scheduled, though the person whom she accused of violating Rule 13 was no longer employed by the City. She asked if the matter could be placed on the Agenda for discussion at the January 24th meeting. The Executive Secretary responded that staff had met with the Grievant and she wishes to proceed with the hearing. The Executive Secretary asked if instead, the Board might consider moving the hearing up to that date, as opposed to further discussing the matter without Ms. McKnight being present. Following discussion, the Board voted to reschedule the hearing to the meeting of January 24, 2017, which resulted as follows:

Motion by Member Sutton, seconded by Member Lindsey, that this matter be approved, passed by the following vote.

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| RESULT: | APPROVED [UNANIMOUS] |
| MOVER: | Michael T. Dames, Board Member |
| SECONDER: | Travis Lindsey, Board Member |
| AYES: | Ramlal, Dames, Lindsey, Sutton |

G. REQUESTS FOR HEARINGS**H. TODAY'S HEARINGS****ADJOURNMENT:**

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:17 am, which resulted as follows:

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| RESULT: | APPROVED [UNANIMOUS] |
| MOVER: | Travis Lindsey, Board Member |
| SECONDER: | Troy Sutton, Board Member |
| AYES: | Ramlal, Dames, Lindsey, Sutton |

SIGNATURE:

Lillie Harris, Chairperson**ATTEST:**

Tishria L. Mindingall, Executive Secretary