

City of Miami

3500 Pan American Drive
Miami, FL 33133
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Meeting Agenda

Tuesday, October 03, 2017

10:00 AM

Commission Chambers

Civil Service Board

Lillie Harris, Chairperson
Vishwani Ramlal, Chief Examiner
Michael Dames, Board Member
Travis Lindsey, Board Member
Troy Sutton, Board Member

PLEDGE OF ALLEGIANCE**ADOPTION OF AGENDA****A. APPROVING OF THE MINUTES**

- A.1** Civil Service Board - Regular Meeting - Aug 22, 2017 10:00 AM

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from Ronald L. Papier, Assistant Chief, Department of Police, requesting an extension of probationary period of Silvia Mirabal, Emergency Dispatcher, three (3) additional months beyond October 4, 2017. (DISCUSSION)
- B.2** Copy of a memorandum from Ronald L. Papier, Assistant Chief, Department of Police, requesting an extension of probationary period of Marjorie Mendoza, Emergency Dispatcher, three (3) additional months beyond September 12, 2017. (DISCUSSION)
- B.3** Copy of a memorandum from Ronald L. Papier, Assistant Chief, Department of Police, requesting an extension of probationary period of Shaakiera Thompson, Emergency Dispatcher, three (3) additional months beyond September 27, 2017. (DISCUSSION)
- B.4** Copy of a memorandum from Ronald L. Papier, Assistant Chief, Department of Police, requesting an extension of probationary period of Janeika Bethall (Forbes), Emergency Dispatcher, three (3) additional months beyond September 11, 2017. (DISCUSSION)
- B.5** Copy of a memorandum from Ronald L. Papier, Assistant Chief, Department of Police, requesting an extension of probationary period of Tomas Hernandez, Police Officer, for three (3) additional months beyond September 8, 2017. (DISCUSSION)
- B.6** Copy of a memorandum from Jose S. Camero, Director, Building Department, requesting an extension of probationary period of Rene Rodil, Information Clerk, for six (6) additional months beyond October 31, 2017. (DISCUSSION)

- B.7** Copy of a memorandum from Angela Roberts, Director, Department of Human Resources, requesting an extension of probationary period of Erica M. Bermudez, Human Resources Technician I, for six (6) additional months beyond September 26, 2017. (DISCUSSION)

C. MILITARY LEAVES OF ABSENCE

- C.1** Brandon Bencosme, Police Officer, requests re-employment as a Police Officer, following his return from State Military Leave. Copy of his documentation indicating Honorable Discharge submitted. (DISCUSSION)
- C.2** Marvin Bravo, Police Officer, requests active duty military leave without pay from September 11, 2017 through indefinite period. Copies of Orders submitted. (DISCUSSION)

D. DISCIPLINARY MATTERS

- D.1** Copy of a letter from Daniel J. Alfonso, City Manager, notifying Rico Johnson, Laborer I, of his termination, effective September 13, 2017 and a copy of a request to appeal from Rico Johnson. (NOTIFICATION)
- D.2** Copy of a memorandum from Captain Niorge Aragon, Executive Officer to the Fire Chief, Department of Fire-Rescue, notifying Gustavo Alzate, Firefighter, of the Chief's decision to rescind his 96-hour suspension, effective February 16, 2016 per arbitration. (NOTIFICATION)
- D.3** Copy of a letter from Vanessa Acosta, Director, NET Department, notifying Fred Hudson, Waste Collector/Garbage, of his five (5) day suspension, effective August 21, 2017. (NOTIFICATION)
- D.4** Copy of a letter from Vanessa Acosta, Director, NET Department, notifying Vernon Smith, Waste Collector/Garbage, of his five (5) day suspension, effective August 21, 2017. (NOTIFICATION)
- D.5** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Shantera Williams, Emergency Dispatcher, of her 8-hour suspension, effective September 29, 2017. (NOTIFICATION)

D.6 Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying George Narino, Police Officer of his 10-hour forfeiture, effective August 29, 2017. (NOTIFICATION)

D.7 Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying John Hinson, Police Officer of his 160-hour suspension, effective September 4, 2017. (NOTIFICATION)

E. GENERAL ITEMS

E.1 Copy of a Joint Request for a Continuance from Charles Mays, Attorney and Kevin Jones, Assistant City Attorney, concerning the Hearing of Sandy Dorsaintvil, Cultural Arts Center Manager (former). The hearing is scheduled for today. (DISCUSSION)

F. REPORTS

F.1 Copy of a Report from Vishwani Ramlal, Chief Examiner, concerning the Investigation on behalf of Osnat K. Rind, Attorney, concerning the position of the Assistant to the Executive Secretary (vacant Civil Service Office Position). (DISCUSSION)

F.2 Pending Hearings as of October 3, 2017. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

H.1 Hearing of Appeal on behalf of Sandy Dorsaintvil, former Cultural Arts Center Manager, concerning her Termination, effective April 4, 2016.