

# **City of Miami**

3500 Pan American Drive  
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## **Meeting Minutes**

**Tuesday, March 7, 2017**

**10:00 AM**

**City Hall Chambers**

## **Civil Service Board**

***Lillie Harris, Chairperson***  
***Vishwani Ramlal, Chief Examiner***  
***Michael Dames, Board Member***  
***Travis Lindsey, Board Member***  
***Troy Sutton, Board Member***

**PLEDGE OF ALLEGIANCE**

*The meeting was called to order at 10:05 AM, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:*

Attendee Name	Title	Status
Lillie Harris	Chairperson	Present
Vishwani Ramlal	Chief Examiner	Present
Michael Dames	Board Member	Present
Travis Lindsey	Board Member	Present
Troy Sutton	Board Member	Present

**ADOPTION OF AGENDA**

*Chair Harris asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:*

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Vishwani Ramlal
<b>SECONDER:</b>	Travis Lindsey
<b>AYES:</b>	Harris, Ramlal, Dames, Lindsey, Sutton

**A. APPROVING OF THE MINUTES****A.1 Civil Service Board - Regular Meeting - Feb 21, 2017 10:00 AM**

*A motion was entered to approve the Minutes as presented, which resulted as follows:*

<b>RESULT:</b>	<b>APPROVED</b>
<b>MOVER:</b>	Vishwani Ramlal
<b>SECONDER:</b>	Travis Lindsey
<b>AYES:</b>	Harris, Ramlal, Dames, Lindsey, Sutton

**B. PERSONNEL MATTERS****B.1** Copy of a memorandum from Ronald L. Papier, Assistant Chief, Department of Police, requesting an extension of probationary period of Shakimah Williams, Administrative Aide I, for six (6) months beyond April 18, 2017. (DISCUSSION)

*Appearances were made by the employee and Sabrena Brown from the Department of Police. Questions were asked by Members Dames & Sutton concerning the employee's tardiness. Chair Harris commented that she appreciates City departments ensuring that employees are successful in their positions. Following discussion, the Board entered a motion to grant the request of the department, which resulted as follows:*

**Motion by Chief Examiner Ramlal, seconded by Board Member Sutton, that this matter be Approved, passed by the following vote:**

**AYES:** Harris, Ramlal, Dames, Lindsey, Sutton

**C. MILITARY LEAVES OF ABSENCE**

**C.1** Raweewan Andrews, GIS Data Specialist, requests active duty military leave without pay from February 19, 2017 to July 27, 2017. (DISCUSSION)

**Motion by Chief Examiner Ramlal, seconded by Elected Board Member Lindsey, that this matter be Approved, passed by the following vote:**

**AYES:** Harris, Ramlal, Dames, Lindsey, Sutton

**D. DISCIPLINARY MATTERS**

**D.1** Copy of a letter from Chief Maurice Kemp, Director, Department of Fire-Rescue, notifying Jorge Salt, Emergency Dispatcher, of his 8-hour suspension, effective February 24, 2017 and a copy of a request to appeal from Osnat K. Rind, Attorney on behalf of Mr. Salt. (NOTIFICATION)

**E. GENERAL ITEMS**

**E.1** Copy of a Request to Continue from Osnat K. Rind, Attorney, on behalf of Angela Glass, Emergency Dispatcher, concerning her 40-hour suspension, effective December 5, 2016. (DISCUSSION) Hearing of Appeal is scheduled for April 4, 2017.

*Attorney Lucia Piva, of Phillips, Richard and Rind, appeared on behalf of the employee, and confirmed the request for Continuance. She added that the department had no objection to the request. Barbara Diaz, Assistant City Attorney confirmed that there was no objection. Following discussion, the Board entered a motion to grant the Continuance on behalf of the employee, which resulted as follows:*

**Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be Approved, passed by the following vote:**

**AYES:** Harris, Ramlal, Dames, Lindsey, Sutton

**F. REPORTS**

**F.1** Pending Hearings as of March 7, 2017.

**G. REQUESTS FOR HEARINGS****H. TODAY'S HEARINGS**

**H.1** Investigation and Grievance Hearing on behalf of David Nunez, Fire Captain, alleging a violation of Civil Service Rule 7.3, 8.1, and 8.7.

*Captain Nunez appeared before the Board and advised that he had not received notice of today's hearing, and therefore was not prepared. He requested that the Board grant him a continuance. The Board entered a motion to grant a continuance in this matter, which resulted as follows:*

**Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be Continued, passed by the following vote:**

**AYES:** Harris, Ramlal, Dames, Lindsey, Sutton

*There being no further business before the Board, a motion was entered to adjourn the meeting at 10:21 AM, which resulted as follows:*

**Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be Approved, passed by the following vote:**

**AYES:** Harris, Ramlal, Dames, Lindsey, Sutton

**SIGNATURE:**

\_\_\_\_\_  
**Lillie Harris, Chairperson**

**ATTEST:**

\_\_\_\_\_  
**Tishria L. Mindingall, Executive Secretary**