

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
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Meeting Minutes

Tuesday, October 11, 2016

10:00 AM

Commission Chambers

Civil Service Board

*Lillie Harris, Chairperson
Vishwani Ramlal, Chief Examiner
Michael Dames, Board Member
Travis Lindsey, Board Member
Troy Sutton, Board Member*

PLEDGE OF ALLEGIANCE

The meeting was called to order at 10:08 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:

Present: Member Dames, Chairperson Harris, Chief Examiner Ramlal, Member Sutton and Member Lindsey

ADOPTION OF TODAY'S AGENDA

Chair Harris asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:

Motion by Chief Examiner Ramlal, seconded by Member Lindsey, to APPROVE. PASSED by the following vote.

Aye: Lindsey, Ramlal, Sutton, Dames and Chairperson Harris

A. APPROVING THE MINUTES OF:

Regular Meeting of September 27, 2016.

Motion by Chief Examiner Ramlal, seconded by Member Lindsey, to APPROVE. PASSED by the following vote.

Aye: Lindsey, Ramlal, Sutton, Dames and Chairperson Harris

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE**

- C.1 Ramon R. Odio, Police Officer requests active duty military leave without pay from October 3, 2016 through December 22, 2016. Copies of Orders submitted. (DISCUSSION)

Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be APPROVED. PASSED by the following vote.

Aye: Lindsey, Ramlal, Sutton, Dames and Chairperson Harris

D. DISCIPLINARY MATTERS**E. GENERAL ITEMS****F. REPORTS**

- F.1 Pending Hearings as of October 11, 2016. (NOTIFICATION)
PRESENTED

G. REQUESTS FOR HEARINGS**H. TODAY'S HEARINGS**

H.1

Investigation hearing pursuant to Civil Service Rule 16.1, from Osnat K. Rind, Attorney on behalf of Jose A. Arias and Arnulfo Ramos, alleging a violation of Civil Service Rule 5.4 - Disqualification, as it relates to their ineligibility determination for the classification of Grounds & Turf Manager.

Chair Harris called forth the matter, and asked for representations for the record. Attorney Patricia Ireland, of Phillips, Richard & Rind, P.A., appeared before the Board and advised that she represented the Grievants, and was ready to proceed.

Assistant City Attorney (ACA) Barbara Diaz, of the Office of the City Attorney, appeared before the Board and stated that she represented the Department of Parks & Recreation. She went on to state that she advised opposing counsel, via a September 30th email, that she would be requesting a Continuance, as she was told that her primary witness would not be available for today's hearing, due to her vacation. ACA Diaz continued that, due to [hurricane Matthew], the Deputy Director was at work today, but she had not prepared her witnesses. Attorney Ireland responded that her clients were opposed to a Continuance, and asked that the matter be heard today. She went on to say that additional information has come to light, and they would like to add discussion of a violation of LMP 3-92 (Interview Procedures), to their complaint.

As a result of this revelation, Board Members asked questions regarding the additional allegation, and discussed the ramifications of continuing the matter, in light of the Board's busy docket of pending hearings.

Following continued discussion, the Board considered a motion to GRANT the Continuance at the request of the department, with the caveat that it be rescheduled for the next Board meeting - October 25, 2016, which resulted as follows:

Motion by Member Sutton, seconded by Member Lindsey, that this matter be APPROVED. PASSED by the following vote.

Aye: Lindsey, Sutton and Dames

No: Ramlal and Chairperson Harris

ADJOURNMENT:

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:42 am, which resulted as follows: