

# **City of Miami**

*City Hall*  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)



## **Meeting Minutes**

**Tuesday, October 11, 2016**

**10:00 AM**

**Commission Chambers**

## **Civil Service Board**

*Lillie Harris, Chairperson  
Vishwani Ramlal, Chief Examiner  
Michael Dames, Board Member  
Travis Lindsey, Board Member  
Troy Sutton, Board Member*

**PLEDGE OF ALLEGIANCE**

*The meeting was called to order at 10:08 am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:*

**Present:** Member Dames, Chairperson Harris, Chief Examiner Ramlal, Member Sutton and Member Lindsey

**ADOPTION OF TODAY'S AGENDA**

*Chair Harris asked if there were any revisions to the Agenda. Hearing none, a motion to adopt the Agenda as printed was considered and resulted as follows:*

**Motion by Chief Examiner Ramlal, seconded by Member Lindsey, to APPROVE. PASSED by the following vote.**

**Aye:** Lindsey, Ramlal, Sutton, Dames and Chairperson Harris

**A. APPROVING THE MINUTES OF:**

Regular Meeting of September 27, 2016.

**Motion by Chief Examiner Ramlal, seconded by Member Lindsey, to APPROVE. PASSED by the following vote.**

**Aye:** Lindsey, Ramlal, Sutton, Dames and Chairperson Harris

**B. PERSONNEL MATTERS****C. MILITARY LEAVES OF ABSENCE**

**C.1** Ramon R. Odio, Police Officer requests active duty military leave without pay from October 3, 2016 through December 22, 2016. Copies of Orders submitted. (DISCUSSION)

**Motion by Chief Examiner Ramlal, seconded by Member Lindsey, that this matter be APPROVED. PASSED by the following vote.**

**Aye:** Lindsey, Ramlal, Sutton, Dames and Chairperson Harris

**D. DISCIPLINARY MATTERS****E. GENERAL ITEMS****F. REPORTS**

**F.1** Pending Hearings as of October 11, 2016. (NOTIFICATION)

**PRESENTED**

**G. REQUESTS FOR HEARINGS****H. TODAY'S HEARINGS**

H.1

Investigation hearing pursuant to Civil Service Rule 16.1, from Osnat K. Rind, Attorney on behalf of Jose A. Arias and Arnulfo Ramos, alleging a violation of Civil Service Rule 5.4 - Disqualification, as it relates to their ineligibility determination for the classification of Grounds & Turf Manager.

*Chair Harris called forth the matter, and asked for representations for the record. Attorney Patricia Ireland, of Phillips, Richard & Rind, P.A., appeared before the Board and advised that she represented the Grievants, and was ready to proceed.*

*Assistant City Attorney (ACA) Barbara Diaz, of the Office of the City Attorney, appeared before the Board and stated that she represented the Department of Parks & Recreation. She went on to state that she advised opposing counsel, via a September 30th email, that she would be requesting a Continuance, as she was told that her primary witness would not be available for today's hearing, due to her vacation. ACA Diaz continued that, due to [hurricane Matthew], the Deputy Director was at work today, but she had not prepared her witnesses. Attorney Ireland responded that her clients were opposed to a Continuance, and asked that the matter be heard today. She went on to say that additional information has come to light, and they would like to add discussion of a violation of LMP 3-92 (Interview Procedures), to their complaint.*

*As a result of this revelation, Board Members asked questions regarding the additional allegation, and discussed the ramifications of continuing the matter, in light of the Board's busy docket of pending hearings.*

*Following continued discussion, the Board considered a motion to GRANT the Continuance at the request of the department, with the caveat that it be rescheduled for the next Board meeting - October 25, 2016, which resulted as follows:*

**Motion by Member Sutton, seconded by Member Lindsey, that this matter be APPROVED. PASSED by the following vote.**

**Aye:** Lindsey, Sutton and Dames

**No:** Ramlal and Chairperson Harris

#### **ADJOURNMENT:**

*There being no further business before the Board, a motion was entered to adjourn the meeting at 10:42 am, which resulted as follows:*