

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda**

**Tuesday, September 13, 2016**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Vishwani Ramlal, Chief Examiner  
Michael Dames, Board Member  
Lillie Harris, Board Member  
Travis Lindsey, Board Member  
Troy Sutton, Board Member*

**PLEDGE OF ALLEGIANCE****ADOPTION OF TODAY'S AGENDA****A. APPROVING THE MINUTES OF:**

Regular Meeting of August 30, 2016.

**B. PERSONNEL MATTERS**

- B.1** Copy of a memorandum from Ricardo Martinez, Assistant Director, Department of Human Resources, requesting an extension of probationary period of Marc Royster, Human Resources Generalist, for six (6) months beyond September 20, 2016. (DISCUSSION)

**C. MILITARY LEAVES OF ABSENCE**

- C.1** Odney Belfort, Police Sergeant, requests active duty military leave without pay from September 1, 2016 through April 17, 2017. Copy of Orders submitted. (DISCUSSION)
- C.2** Johnny Fonseca, Police Officer, requests active duty military leave without pay from November 18, 2016 through October 29, 2017. Copy of Orders submitted. (DISCUSSION)
- C.3** Rolando Martin, Crime Analyst, requests retroactive active duty military leave without pay from May 28, 2016 through September 5, 2016. Copy of Orders submitted. (DISCUSSION)
- C.4** Rolando Martin, Crime Analyst, requests re-employment as a Crime Analyst following his return from Military Leave. Copy of his DD214 indicating Honorable Discharge submitted. (DISCUSSION)

**D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Nestor Garcia, Police Sergeant, of his 120-hour suspension, effective September 13, 2016. (NOTIFICATION)
- D.2** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Trinidad Varela, C.I.S. Desk Operator, of her 8-hour suspension, effective September 12, 2016. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1** Copy of Findings of Fact concerning the Grievance Hearing on behalf of Suzann Nicholson, Code Compliance Inspector, pursuant to Civil Service Rule 16.2, alleging a violation of Rule 5.4 - Disqualification. (DISCUSSION)

- E.2 Copy of Findings of Fact concerning the Hearing of Appeal on behalf of Viona Browne-Williams, Police Officer, relative to her 80-hour suspension, effective May 2, 2016. (DISCUSSION)
- E.3 Copy of Findings of Fact concerning the Hearing of Appeal on behalf of Noel Chavez, Business Tax Receipts Supervisor, relative to his 20-day suspension, effective February 1, 2016. (DISCUSSION)
- E.4 Copy of a Request to Continue the Hearing of Appeal on behalf of Sandy Dorsainvil, former Cultural Arts Center Manager, concerning her termination, effective April 4, 2016. The Department has no objection to the continuance. (DISCUSSION)  
*Hearing of Appeal is scheduled for today.*
- E.5 Copy of a Settlement Agreement between the City of Miami and Hilton Pearce, Parks Coordinator, concerning his 5-day suspension, effective August 19, 2016. (NOTIFICATION)
- E.6 Copy of revised Section 2-886, City of Miami Code. (NOTIFICATION)

**F. REPORTS**

- F.1 Pending Hearings as of September 13, 2016. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

- G.1 Copy of a Request for Hearing from David Nunez, Fire Captain, pursuant to Civil Service Rules 16.1 and 16.2, related to the filling of Chief Fire Officer from the 2014 Eligible Register, which expired September 5, 2016. (DISCUSSION)

**H. TODAY'S HEARINGS**

- H.1 Hearing of Appeal on behalf of Sandy Dorsainvil, former Cultural Arts Center Manager, concerning her termination, effective April 4, 2016. (DISCUSSION)